

**The Shrewsbury and Telford Hospital NHS Trust**

**Trust Board - November 2011**

**Health and Safety (Revised)**

<b>Executive Lead</b>	Julia Clarke, Director of Compliance and Risk Management
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<b>Strategic Domain</b>	A. Financial Strength C. Quality and Safety D. Learning and Growth).
<b>Organisational Objective</b>	Health and Safety standard Links to NHSLA standards – Criteria 1.1,
<b>Executive Summary</b>	<p>The Trust Board's statement of intent (attached) commits all staff, volunteers and contractors to achieving and maintaining good standards in health and safety. The minimum acceptable standards are those set by UK legislation, in particular the Health and Safety at Work etc. Act 1974 and its associated regulations, approved codes of practice, and guidance</p> <p>The policy has been revised to take account of internal changes such as revisions to management arrangements, as well as external changes to the regulatory framework. It describe the duties of staff from the Trust Board down and the approach taken to minimise risk throughout the Trust including training, risk assessment and audits and inspections. The full policy is available on the Trust internet site.</p>
<b>Recommendations</b>	The Trust Board is asked to <b>RATIFY</b> the Health and Safety Policy.

## 1 The Trust Board's statement of intent for health and safety management

The Chairman, Chief Executive and Directors of the Trust Board recognise that the Trust's single most important asset is its staff. The talent, expertise and dedication of staff is the key factor in the Trust meeting its core purpose of improving the health of our local community.

The Board also recognises the importance of having a proactive health and safety culture within the Trust and the need to maintain, as far as is reasonably practicable, a healthy and safe environment for all its staff, patients, visitors, volunteers and contractors. The Board therefore commits the Trust to complying with current health and safety legislation, approved codes and practice and guidance, and to seeking continual improvement in its health and safety performance.

The Board takes the view that the trauma and personal tragedy to an individual and their family resulting from a work-related injury or ill health is unacceptable. Furthermore, the loss of that staff member from the workplace deprives the Trust of their talent, expertise and dedication. More pragmatically, the Health and Safety Executive estimate that work-related injuries and ill-health have significant cost implications, some easily visible, others less so<sup>12</sup>. Therefore, the Trust Board endorses this policy, recognises its importance in relation to other business objectives by supporting the policy with adequate financial and physical resources, and commits the Board and all Trust staff to complying with its provisions.

It is the Trust Board's intention to monitor compliance with this policy by means of inspection during formal and informal tours of the hospitals and other Trust premises.

The Trust Board will require regular reports on matters of health, safety and welfare via the Trust Health, Safety and Security Committee. The Trust Board will call for an annual report on health, safety and welfare matters, and will include a statement on compliance with this policy in their Annual Report.

The Trust Board is dedicated to achieving a health and safety management system which is active throughout the Trust's line management structure, is proactive in its application, and which forms part of all everyday activities throughout the Trust.

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Chair of the Trust Board  
Shrewsbury and Telford Hospital NHS Trust

Chief Executive  
Shrewsbury and Telford Hospital NHS Trust

Date: \_\_\_\_\_

Date: \_\_\_\_\_

<sup>1</sup> HSE (1997) The costs of accidents at work HSG96 HSE Books.

<sup>2</sup> HSE (1999) The costs to Britain of workplace accidents and work-related ill health in 1995 HSG101 HSE Books.