# Medical Appraisal and Revalidation – Briefing Paper

**Executive Lead**  
Dr Ashley Fraser, Medical Director

**Author**  
Mr Chris Beacock, Deputy, Medical Director

**Strategic Domain**  
D. Learning and Growth

**Organisational Objective**  
D1. Learn to improve, innovate and cooperate continuously  
D3. Devolve responsibility and accountability and cooperate with each other  
D6. Adopt behaviours that match our core values  
D8. Invest in a more flexible and responsive workforce

**Executive Summary**  
The Medical Profession (Responsible Officers) Regulations 2010 came into force on 1st January 2011. Designated bodies, which include National Health Service Trusts, NHS Foundation Trusts and Postgraduate Medical Deaneries, are required to nominate or appoint a Responsible Officer. Medical practitioners are required to be linked to a Responsible Officer. The government has made proposals for a system of revalidation for every doctor. Revalidation is a new way of regulating the medical profession that provides a focus for doctors’ efforts to maintain and improve their practice. The purpose of revalidation is to assure patients and the public, employers and other healthcare professionals that licensed doctors are up to date and are practising to the appropriate professional standards.

**Recommendations**  
The Trust Board is asked to **NOTE** the details and **APPROVE** the resource implications.