

THE SHREWSBURY AND TELFORD HOSPITAL NHS TRUST

Trust Board 31st March 2011

Strategic Plan 2011/12

EXECUTIVE RESPONSIBLE	Debbie Vogler, Director of Strategy
AUTHORS	Debbie Vogler, Director of Strategy Tricia Titley, Business Development Manager
CORPORATE OBJECTIVE	Achieving NHS Foundation Trust status
EXECUTIVE SUMMARY AND KEY FACTS	<p>This paper presents the Strategic Plan for 2011/12 for approval by the Trust Board. This sets out our new Vision, Mission, Values and Strategic Objectives and priorities for the year.</p> <p>The plan describes a new framework for the longer term strategic planning for the Trust and sets out our priorities for 2011/12. It reinforces that putting patients first is our highest priority and is our organising principle that will underpin all our developing clinical strategies and operational plans.</p> <p>The Trust has created its first Strategy Map. This is a unique visual summary of our strategic objectives set within four domains that help us to organize our plans: Financial Strength which describes how we will manage our finances to allow us to continue to invest in our services; the domain of Patients, GPs and Commissioners which describes how we will satisfy our customers and insist on the best services for them; Quality and Safety describes how we will always provide the right care for our patients; and finally Learning and Growth which describes our commitment to developing our internal processes to sustain our ability to change and improve.</p> <p>We have also created the SaTH Management System or Pyramid that describes the approach to delivering our plan.</p> <p>This document identifies the key initiatives and programmes that we will need to work on with the centres, value streams and corporate functions to resource and deliver in 2011/12.</p> <p>A critical next step is to develop our balanced score card and operational dashboards that will supports making these priorities measurable from Board to floor and provide assurance that achieving our objectives, managing our programmes and delivering our agreed initiatives are on track.</p>
RECOMMENDATIONS	<p>The Trust Board is asked to:</p> <p>APPROVE the Strategic plan for 2011/12</p> <p>NOTE the key milestones in implementing the plan and in particular the development of a balanced score card and dashboards that supports making these priorities measurable.</p>