

Reporting to:	Trust Board Meeting - 28th November 2013
Title	Integrated Performance Report - October 2013
Sponsoring Director	Peter Herring - Chief Executive
Author(s)	Directors
Previously considered by	Not applicable
Executive Summary	<p>This report summarises the Trust's performance against all the key quality, finance, compliance, and workforce targets and indicators for 2013-14 and considers all elements of performance.</p> <p>SaTH is currently at Escalation Level 4 (of 5) in the NHS Trust Development Authority's Accountability Framework. This is classified as a 'Material issue' requiring interaction led by the Director of Delivery & Development. Regular meetings are held with the TDA to update on SaTH's improvement trajectories. They key areas of focus are highlighted in this report.</p>
<p>Strategic Priorities</p> <p><input checked="" type="checkbox"/> Quality and Safety</p> <p><input checked="" type="checkbox"/> Healthcare Standards</p> <p><input checked="" type="checkbox"/> People and Innovation</p> <p><input type="checkbox"/> Community and Partnership</p> <p><input checked="" type="checkbox"/> Financial Strength</p>	<p>Operational Objectives</p> <p>QS1 - Reduce avoidable deaths</p> <p>QS2 - Improve the nutritional status of patients and hydration and fluid management</p> <p>QS3 - Enhance communication and information for all patients and their carers</p> <p>QS4 - Eradicate all avoidable grade 3 and 4 pressure ulcers</p> <p>QS5 - Reduce the number of RIDDOR reportable falls</p> <p>HS3 Deliver all key performance targets</p> <p>PI1 - Implement a Staff Engagement Framework that improves employment experience and reduces absence to less than 4%</p> <p>FS1 - Deliver our milestones to achieve NHS Foundation Trust status</p> <p>FS3 - Deliver a financial surplus of £1.2m</p> <p>FS4 - Deliver the Trust 5% implied efficiency target and support delivery of joint QIPP</p>
Board Assurance Framework (BAF) Risks	<p><input checked="" type="checkbox"/> Deliver Safe Care or patients may suffer avoidable harm and poor clinical outcomes and experience</p> <p><input checked="" type="checkbox"/> Implement our falls prevention strategy to help prevent patients suffering serious injury</p> <p><input checked="" type="checkbox"/> Achieve safe and efficient Patient Flow or we will fail the national quality and performance standards</p> <p><input type="checkbox"/> Clear Clinical Service Vision or we may not deliver the best services to patients</p> <p><input type="checkbox"/> Good levels of Staff Engagement to get a culture of continuous improvement or staff morale and patient outcomes may not improve</p> <p><input type="checkbox"/> Appoint Board members in a timely way or may impact on the governance of the Trust</p> <p><input checked="" type="checkbox"/> Achieve a Financial Risk Rating of 3 to be authorised as an FT</p>

Care Quality Commission (CQC) Domains	<input checked="" type="checkbox"/> Safe <input checked="" type="checkbox"/> Effective <input checked="" type="checkbox"/> Caring <input checked="" type="checkbox"/> Responsive <input checked="" type="checkbox"/> Well led
<input checked="" type="checkbox"/> Receive <input checked="" type="checkbox"/> Review <input type="checkbox"/> Note <input checked="" type="checkbox"/> Approve	Recommendation The Trust Board is asked to REVIEW performance for October 2013 and APPROVE the self certification submissions.