

The Shrewsbury and Telford Hospital NHS

Your Preceptorship Programme

We are looking forward to welcoming you as a newly qualified Staff Nurse to the Shrewsbury and Telford Hospital NHS Trust . We hope that that you will enjoy working with us and that this will be the first step in a rewarding , and meaningful career .

Starting as a newly qualified registered Nurse is an exciting time but we realise it is natural to feel a bit apprehensive and uncertain of what to expect. Your Preceptorship programme will support you in adapting to your new role and in your transition from Student Nurse to competent registrant. The 12 month programme will provide you with a range of information, knowledge and skills consisting of the following elements.

- Trust Induction:- Undertaken during the first 4 weeks of employment, covering, local and Trust induction mandatory and statutory training with a broad introduction to the Trust
- Six designated Preceptorship study days covering, Communication , Documentation, Quality and Safety , Accountability and Professionalism and Leadership
- A “Maintaining Patient Safety “workshop covering core knowledge and skills to support the assessment and delivery of safe patient care .
- Clinical skills acquisition days including intravenous training , venepuncture and cannulation., NG insertion
- Drugs and Insulin administration on line learning modules.

To underpin and support your development you will receive a clinical competencies book with mandatory work-based assessments which you will work through in the first 12 months of employment.

To enable effective orientation and induction to your ward you will have a period of supernumery/ supervisory status and be allocated a designated preceptor who will be a point of contact and guidance .

The full details of your Preceptorship programme will be sent you in the next few weeks

Good Luck with the rest of your course and we look forward to meeting you in September