

Workforce Performance Report Month 04 – July 18

Trust Board



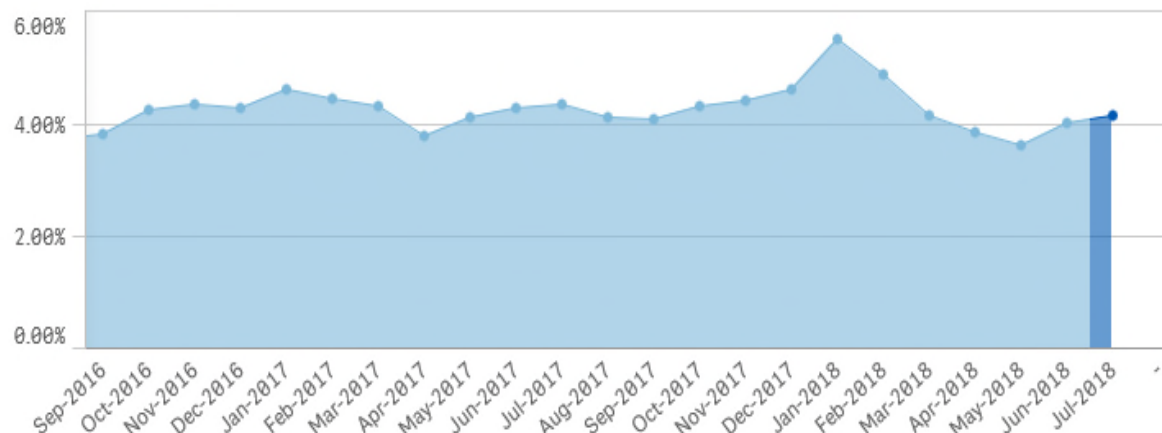
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Sickness – July 2018

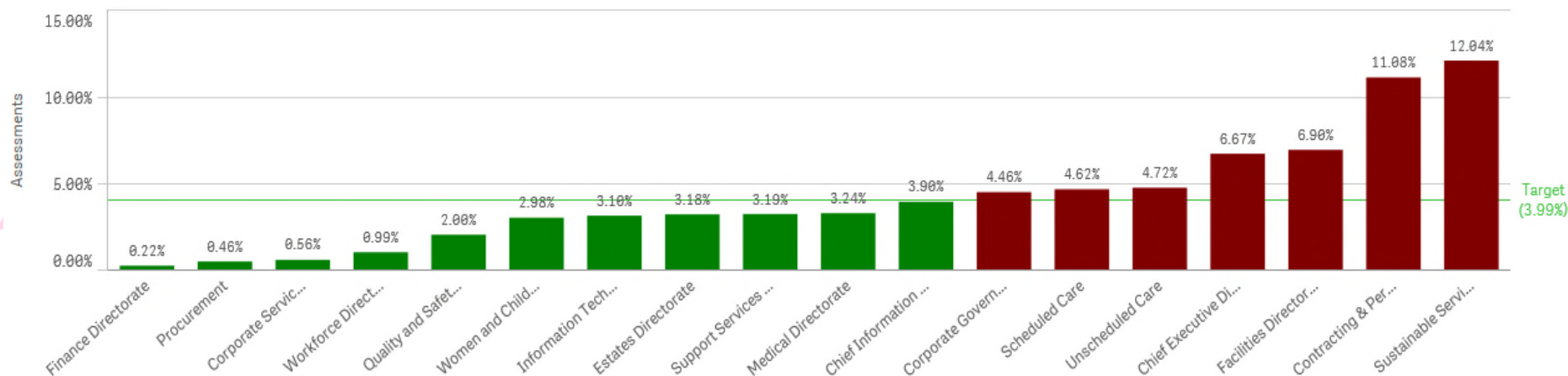
% FTE absent in Month

Absent FTE
4.10% ▲ 0.13%
 Previous Month Difference

% FTE Absent - Monthly Trend

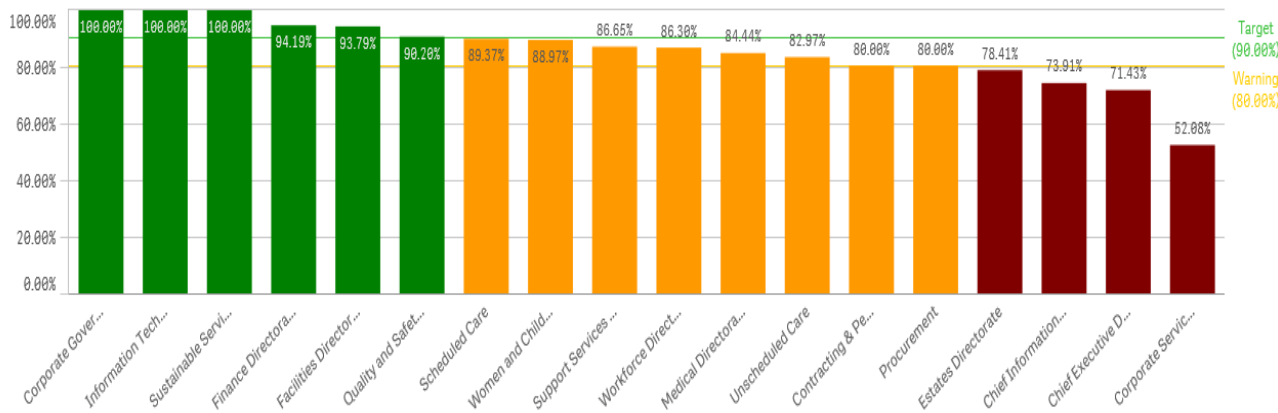


% FTE Attended by Directorate



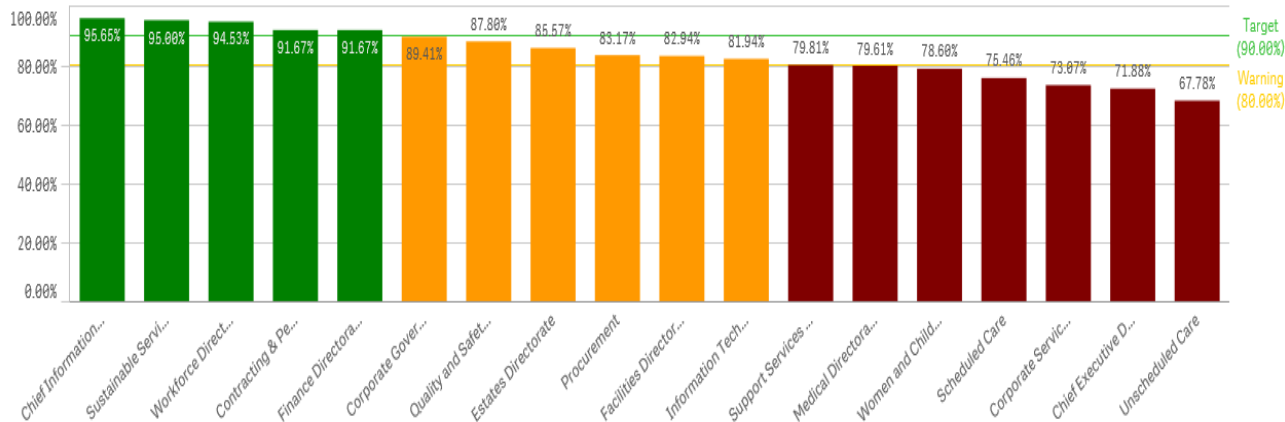
Workforce – Training and Appraisals July-2018

% Appraisals Completed within Timescales split by Care Group



Appraisals in Timescales
87.42% ▲ 0.88%
 Previous Month Difference

% SSU Compliance split by Care Group



% Appraisals Completed within Timescales for Month

SSU Compliance
76.04% ▲ 0.92%
 Previous Month Difference

% SSU Compliance for Month

There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.



Staff Turn Over July 2018 – exc. Junior Doctors

Recruitment Rate

10.06%

Retention Rate

90.27%

Retention Overlaid with Recruitment

