

### **Performance Report - Month 04**

**Trust Board** 





# **Mortality**



# Mortality



#### <u>HSMR</u>

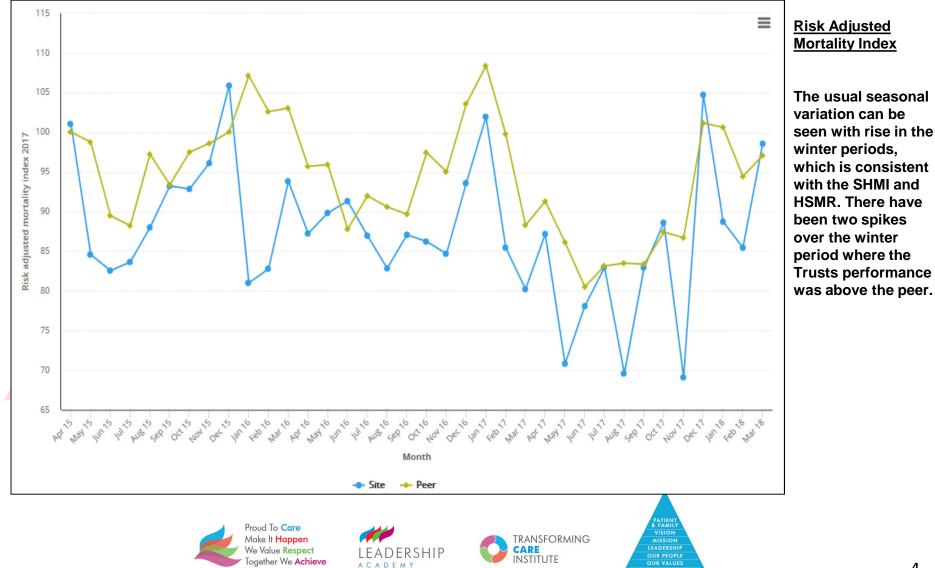
•Trust HSMR performance against the Large Acute HES peer.

In Hospital SHMI\*\*

Since December 2015 the In Hospital SHMI has been consistently below the Large Acute HES Peer.

\*\*Please note this data covers only in Hospital deaths

# **Mortality RAMI**









### **Elective Activity - RTT 2018/2019 Trajectory**



| Referral to treatment Incompletes Trajectory - Total patients | 15,780 | 15,699 | 15,650 | 15,599 | 15,600 | 15,600 | 15,500 | 15,605 | 15,600 | 15,600 | 15,660 | 15,600 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Trajectory - Incomplete Performance %                         | 90.5%  | 92.0%  | 92.0%  | 92.0%  | 92.0%  | 92.3%  | 92.6%  | 93.3%  | 92.9%  | 92.3%  | 92.2%  | 92.0%  |
| Referral to treatment Incompletes Actual - >18 w eeks         | 1206   | 1096   | 1168   | 1229   |        |        |        |        |        |        |        |        |
| Referral to treatment Incompletes Actual - Total patients     | 15827  | 15981  | 16106  | 16185  |        |        |        |        |        |        |        |        |
| Actual Incomplete Performance                                 | 92.4%  | 93.1%  | 92.7%  | 92.4%  |        |        |        |        |        |        |        |        |



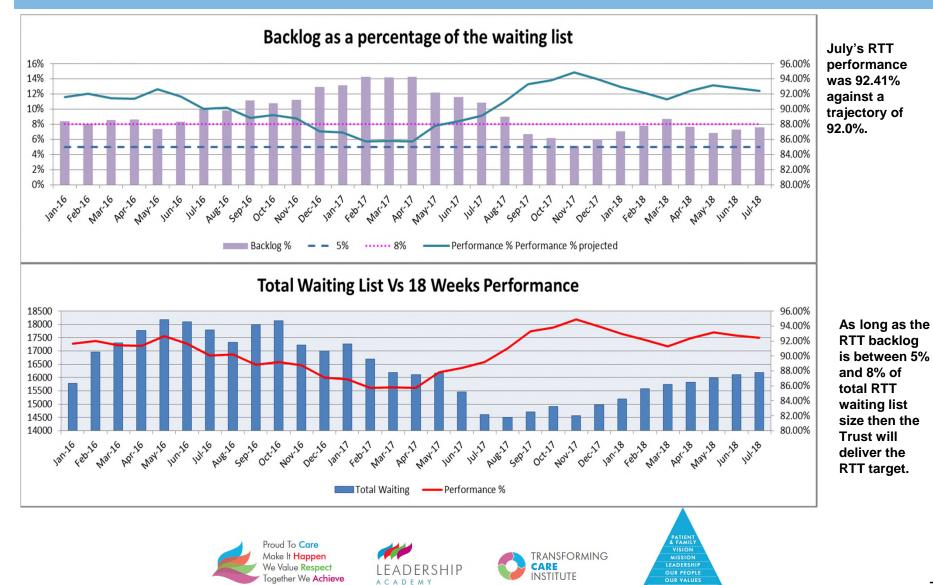




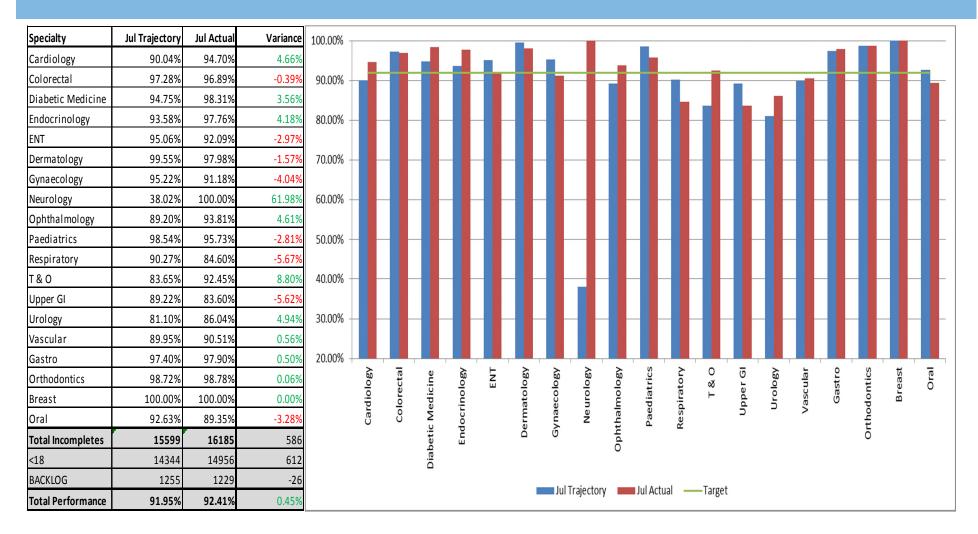




# **RTT Summary July 2018**

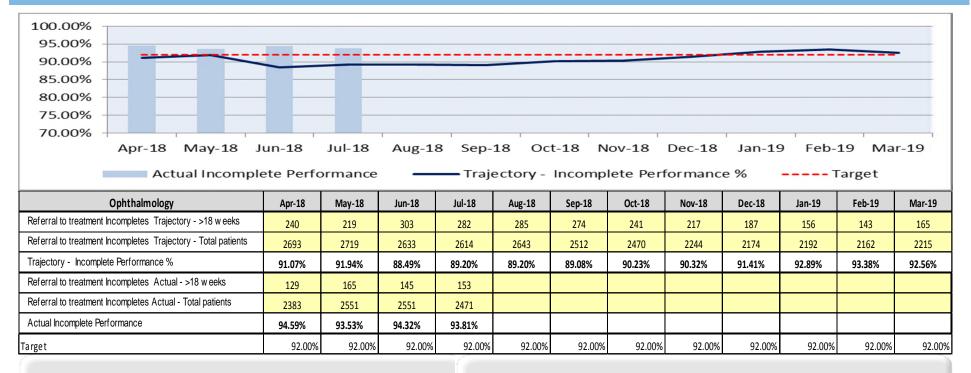


### **Speciality Performance Against Trajectory Combined**

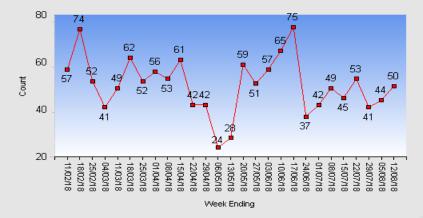


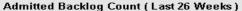
Neurology July Actual 100% – No new referrals were opened in the service so there is a single open clock on the pathway.

## **RTT - Ophthalmology**



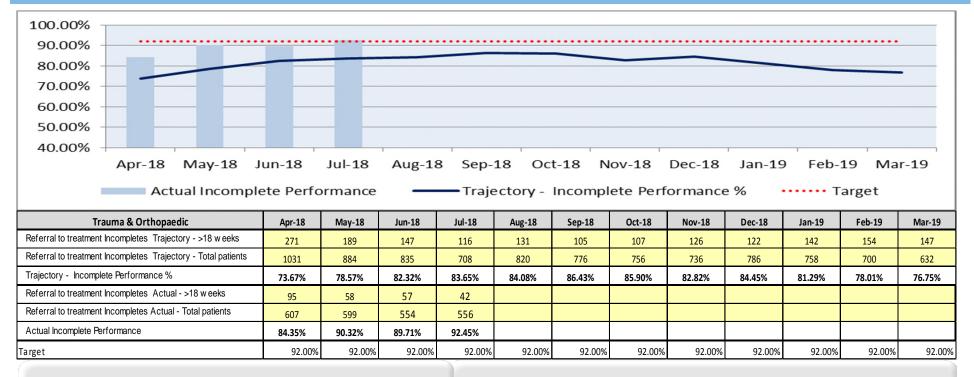
Non-Admitted Backlog Count (Last 26 Weeks)







### **RTT – Trauma & Orthopaedic**

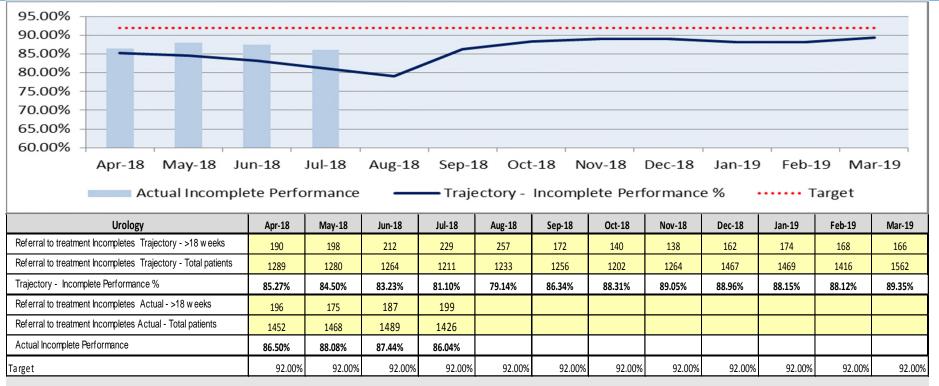




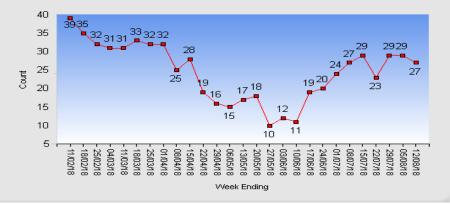
Admitted Backlog Count (Last 26 Weeks)



### **RTT – Urology**



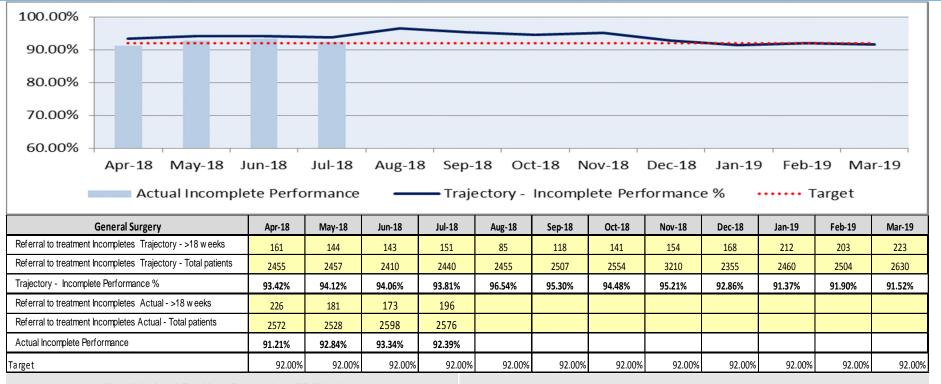
Non-Admitted Backlog Count (Last 26 Weeks)



#### Admitted Backlog Count (Last 26 Weeks)



### **RTT – General Surgery**



Non-Admitted Backlog Count (Last 26 Weeks)



#### Admitted Backlog Count (Last 26 Weeks)



### **Projected RTT Performance – August 2018**

### Admitted Incomplete Pathways

#### Non Admitted

### **Combined**

|                          | Open C               | locks   |               |
|--------------------------|----------------------|---------|---------------|
| Cohort                   |                      | C       |               |
|                          | Total Open<br>Clocks | 18+ Wks | Performance % |
| Reporting Specialty      |                      |         |               |
| Cardiology               | 91                   | 13      | 85.71         |
| Cardiothoracic Surgery   | 1                    |         | 100.00        |
| Dermatology              | 2                    | 1       | 50.00         |
| Ear, Nose & Throat (ENT) | 258                  | 73      | 71.71         |
| Gastroenterology         | 7                    | 1       | 85.71         |
| General Medicine         | 8                    |         | 100.00        |
| General Surgery          | 731                  | 152     | 79.21         |
| Geriatric Medicine       | 6                    | 1       | 83.33         |
| Gynaecology              | 220                  | 43      | 80.45         |
| Neurology                |                      |         |               |
| Neurosurgery             |                      |         |               |
| Ophthalmology            | 735                  | 109     | 85.17         |
| Oral Surgery             | 215                  | 92      | 57.21         |
| Other                    | 179                  | 32      | 82.12         |
| Plastic Surgery          |                      |         |               |
| Thoracic Medicine        | 14                   | 2       | 85.71         |
| Trauma & Orthopaedics 👘  | 433                  | 40      | 90.76         |
| Urology                  | 508                  | 160     | 68.50         |

3,408

719

78.90

|                      |         |               | _ |
|----------------------|---------|---------------|---|
| Open Cl              |         |               |   |
|                      | C       |               | L |
| Total Open<br>Clocks | 18+ Wks | Performance % | ľ |
|                      |         |               |   |
| 550                  | 20      | 96.36         |   |
| 24                   |         | 100.00        |   |
| 710                  | 12      | 98.31         |   |
| 1758                 | 73      | 95.85         |   |
| 1208                 | 33      | 97.27         |   |
| 480                  | 15      | 96.88         |   |
| 1789                 | 42      | 97.65         |   |
| 220                  | 17      | 92.27         |   |
| 1165                 | 70      | 93.99         |   |
|                      |         |               |   |
|                      |         |               |   |
| 1856                 | 61      | 96.71         |   |
| 766                  | 11      | 98.56         |   |
| 761                  | 31      | 95.93         |   |
|                      |         |               |   |
| 544                  | 76      | 86.03         |   |
| 131                  | 1       | 99.24         |   |
| 890                  | 24      | 97.30         |   |
|                      |         |               |   |
| 12,852               | 486     | 96.22         |   |

| Open Cl              | ocks     |               |
|----------------------|----------|---------------|
| -                    | C        |               |
| Total Open<br>Clocks | 18+ Wks  | Performance % |
|                      |          |               |
| 641                  | 33       | 94.85         |
| 25                   |          | 100.00        |
| 712                  | 13       | 98.17         |
| 2016                 | 146      | 92.76         |
| 1215                 | 34       | 97.20         |
| 488                  | 15       | 96.93         |
| 2520                 | 194      | 92.30         |
| 226                  | 18       | 92.04         |
| 1385                 | 113      | 91.84         |
|                      |          |               |
| 2591                 | 170      | 93.44         |
| 981                  | 103      | 89.50         |
| 940                  | 63       | 93.30         |
| 558                  | 78       | 86.02         |
| 564                  | رہ<br>41 |               |
|                      |          | 92.73         |
| 1398                 | 184      | 86.84         |
| 16,260               | 1,205    | 92.59         |



# **Diagnostics**



# **Diagnostic Waiting Times**

#### Jul-2018

% of patients awaiting a diagnostic test, who have waited less than 6 weeks compared to 99% target % of patients awaiting a diagnostic test by Group, who have waited less than 6 weeks compared to 99% target

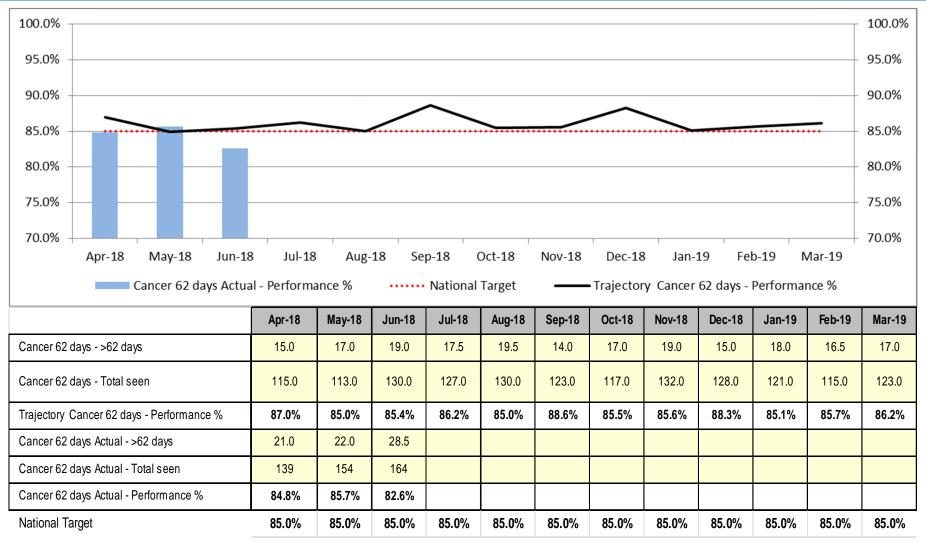




# Cancer



### Cancer 2018/2019 Trajectory



June performance is 82.6% against a trajectory of 85.4%.

July forecast is 86.21%

Full review of all breaches in Q1 has been carried out.

### **Cancer Performance (Site Specific Performance)**

| Measure                            | Monthly<br>Target % | December              | January                | February               | March                  | April                  | Мау                    | June                   | SaTH ҮТD |
|------------------------------------|---------------------|-----------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|----------|
| 62 days urgent ref to<br>treatment | 85                  | 89.30%                | 81.12%                 | 84.60%                 | 89.30%                 | 84.84%                 | 85.67%                 | 82.60%                 |          |
| Brain                              | 85                  | N/A                   | N/A                    | N/A                    | N/A                    | N/A                    | N/A                    | N/A                    | N/A      |
| Breast                             | 85                  | <b>100%</b><br>0/15   | <b>100%</b><br>0/24    | <b>100%</b><br>0/14    | <b>96.00%</b><br>1/25  | <b>94.40%</b><br>1½/28 | <b>95.00%</b><br>1/20  | <b>92.70%</b><br>2/27½ | 94.00%   |
| Colorectal                         | 85                  | <b>87.50%</b><br>2/16 | <b>80.60%</b><br>3/15½ | <b>57.10%</b><br>3/7   | <b>88.90%</b><br>1/9   | <b>78.80%</b><br>3½/17 | <b>81.80%</b><br>2/11  | <b>77.30%</b><br>5/22  | 78.40%   |
| Gynaecology                        | 85                  | <b>50.00%</b><br>2/4  | <b>70.80%</b><br>3½/12 | <b>22.20%</b><br>3½/4½ | <b>73.30%</b><br>2/7½  | <b>100%</b><br>0/3     | <b>100%</b><br>0/8     | <b>66.70%</b><br>1½/4½ | 90.00%   |
| Haematology                        | 85                  | <b>100%</b><br>0/6    | <b>100%</b><br>0/2     | <b>100%</b><br>0/10    | <b>100%</b><br>0/6     | <b>66.70%</b><br>2/6   | <b>40.00%</b><br>3/5   | <b>85.70%</b><br>1/7   | 66.70%   |
| Head & Neck                        | 85                  | <b>80.00%</b><br>½/2½ | <b>66.70%</b><br>1/3   | <b>100%</b><br>0/4     | <b>100%</b><br>0/4     | <b>60.00%</b><br>2/5   | <b>100%</b><br>0/7     | <b>100%</b><br>0/3     | 86.70%   |
| Lung                               | 85                  | <b>64.30%</b><br>2½/7 | <b>66.70%</b><br>2½/7½ | <b>76.50%</b><br>2/8½  | <b>58.80%</b><br>3½/8½ | <b>80.00%</b><br>2/11  | <b>76.90%</b><br>3/13  | <b>33.33%</b><br>7/10½ | 64.20%   |
| Skin                               | 85                  | <b>96.40%</b><br>1/28 | <b>100%</b><br>0/24    | <b>100%</b><br>0/21    | <b>100%</b><br>0/21    | <b>100%</b><br>0/19    | <b>100%</b><br>0/27    | <b>100%</b><br>0/20    | 100%     |
| Upper GI                           | 85                  | <b>75.00%</b><br>2/8  | <b>42.10%</b><br>5½/9½ | <b>66.70%</b><br>2/6   | <b>66.70%</b><br>2/6   | <b>70.00%</b><br>3/11  | <b>42.90%</b><br>3/9½  | <b>82.60%</b><br>2/11½ | 68.40%   |
| Urology                            | 85                  | <b>91.30%</b><br>2/23 | <b>69.20%</b><br>8/26  | <b>81.10%</b><br>7/37  | <b>92.90%</b><br>2/28  | <b>82.10%</b><br>7/39  | <b>73.90%</b><br>3/11½ | <b>81.30%</b><br>9/48  | 81.90%   |

### **Cancer Performance**

### **Reasons for deteriorating performance**

- Breast 2ww
- Capacity for CT scan reporting
- Urology demand for 2ww and diagnostics
- Dermatology capacity Shropshire Skin Clinic
  - Internal capacity

### **Actions to address**

- Task & Finish Group in place and delivered improvements for Breast performance (impact realised in July)
- Daily reporting and forecasting to identify any delays and capacity gaps
- Increasing outsourcing for CT scans
- Consultant Radiographer in post to support plain film reporting
- Insourcing for 2ww appointments in dermatology
- Insourcing urology diagnostic capacity (TRUSB)







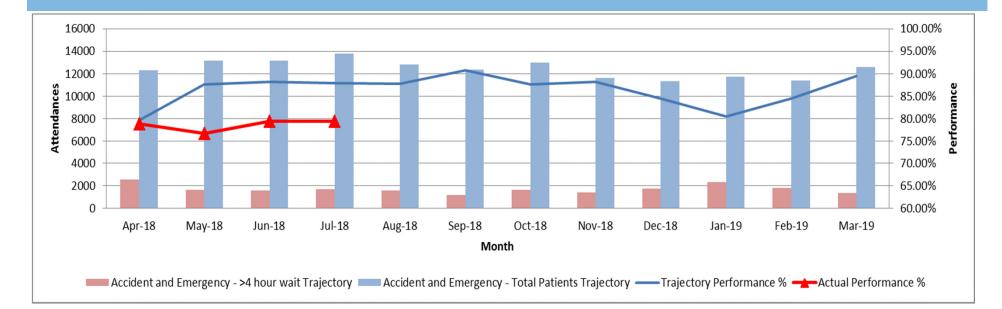




# **Urgent Care Update**



### A&E 2018-2019 Trust Trajectory



|  | Apr-18 | May-18 | Jun-18 | Jul-18 | Aug-18 | Sep-18 | Oct-18 | Nov-18 | Dec-18 | Jan-19 | Feb-19 | Mar-19 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Accident and Emergency - >4 hour wait Trajectory   | 2511   | 1639   | 1556   | 1661   | 1563   | 1153   | 1610   | 1372   | 1754   | 2296   | 1769   | 1326   |
| Accident and Emergency - Total Patients Trajectory | 12290  | 13181  | 13161  | 13763  | 12786  | 12370  | 12967  | 11586  | 11332  | 11724  | 11367  | 12593  |
| Trajectory Performance %                           | 79.57% | 87.57% | 88.18% | 87.93% | 87.78% | 90.68% | 87.58% | 88.16% | 84.52% | 80.42% | 84.44% | 89.47% |
| Accident and Emergency - >4 Hour Wait Actual       | 2669   | 3347   | 2929   | 3101   |        |        |        |        |        |        |        |        |
| Accident and Emergency - Total Patients Actual     | 12633  | 14373  | 14190  | 15004  |        |        |        |        |        |        |        |        |
| Actual Performance %                               | 78.87% | 76.71% | 79.36% | 79.33% |        |        |        |        |        |        |        |        |

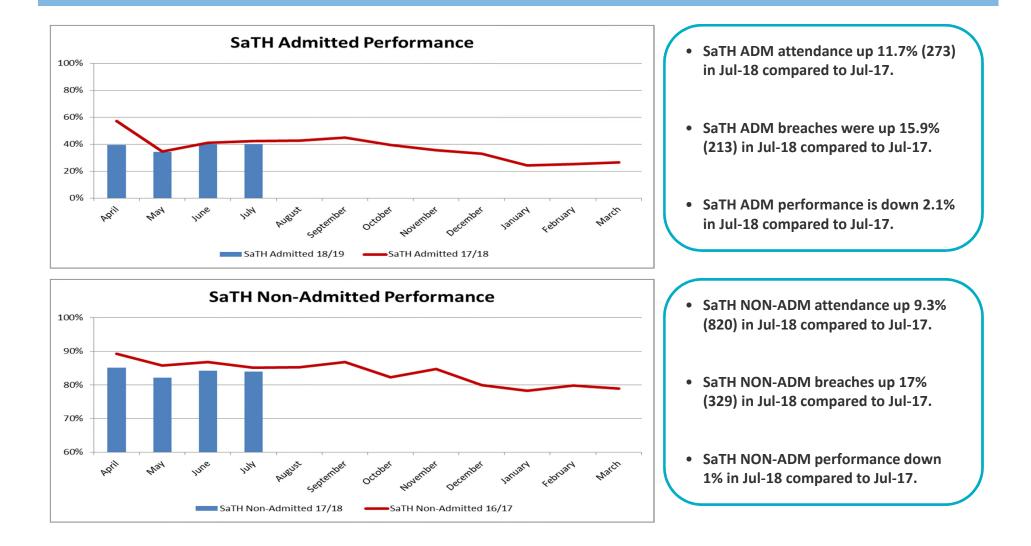




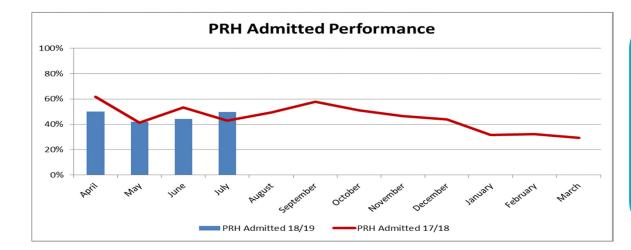


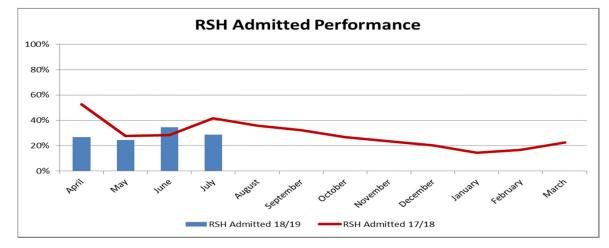


### A&E SaTH Admitted/Non-Admitted Performance



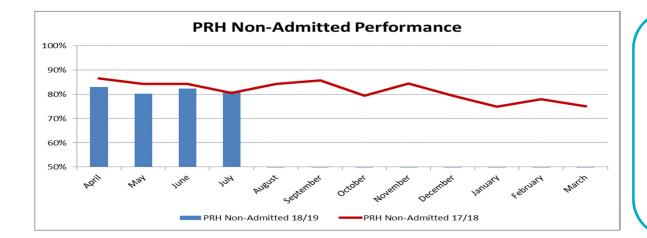
### **A&E Admitted Attendances by Site**



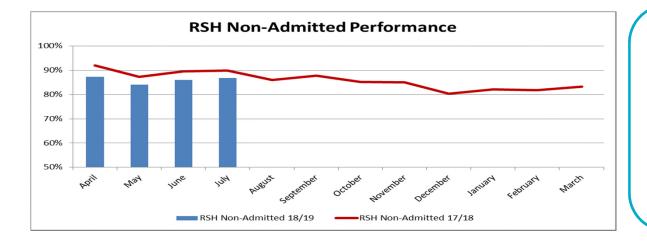


- PRH ADM attendance up 22% (257) in Jul-18 compared to Jul-17.
- PRH ADM breaches were up 7.7% (51) in Jul-18 compared to Jul-17.
- PRH ADM performance is up 6.7% in Jul-18 compared to Jul-17.
- RSH ADM attendance up 1.4% (16) in Jul-18 compared to Jul-17.
- RSH ADM breaches up 24% (162) in Jul-18 compared to Jul-17.
- RSH ADM performance down 13% in Jul-18 compared to Jul-17.

### **A&E Non-Admitted Attendances by Site**

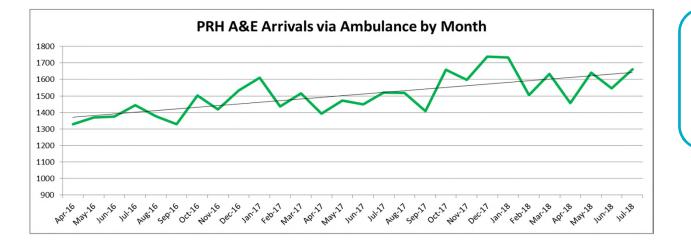


- PRH Non-ADM attendance up 8.7% (390) in Jul-18 compared to Jul-17.
- PRH Non-ADM breaches were up 4.8% (42) in Jul-18 compared to Jul-17.
- PRH Non-ADM performance is up 0.7% in Jul-18 compared to Jul-17.

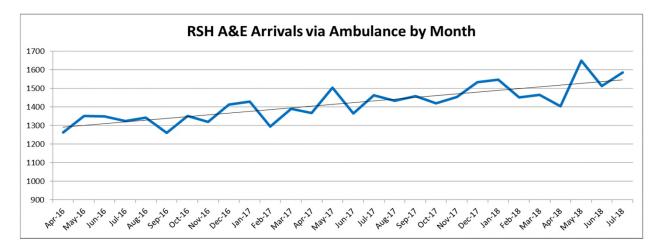


- RSH Non-ADM attendance up 10% (430) in Jul-18 compared to Jul-17.
- RSH Non-ADM breaches up 43% (187) in Jul-18 compared to Jul-17.
- RSH Non-ADM performance down 3% in Jul-18 compared to Jul-17.

### **A&E Arrivals via Ambulance**

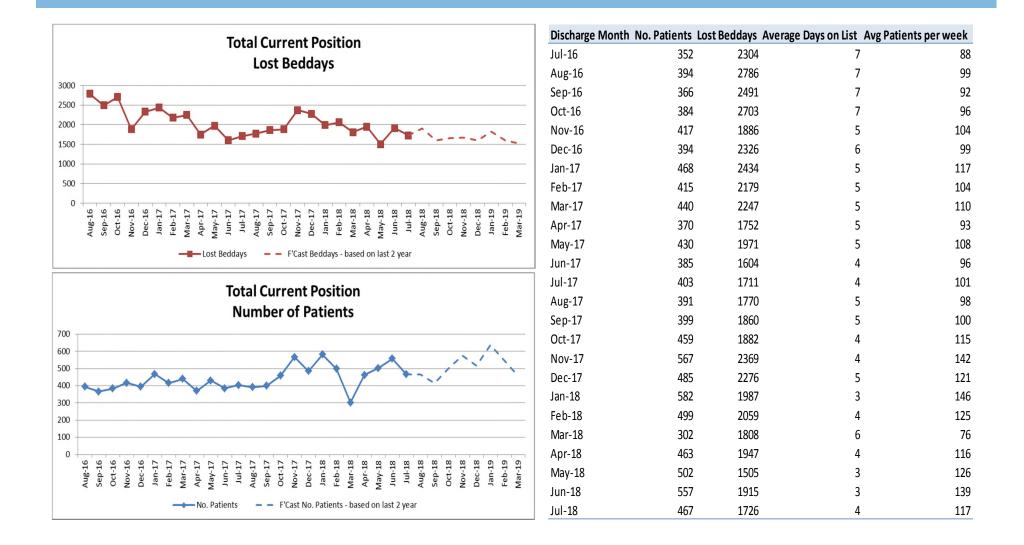


- At PRH ambulance arrivals were up 9.3% (142) in Jul-18 compared to Jul-17.
- Ambulance arrivals are up 8.1% (470) YTD.

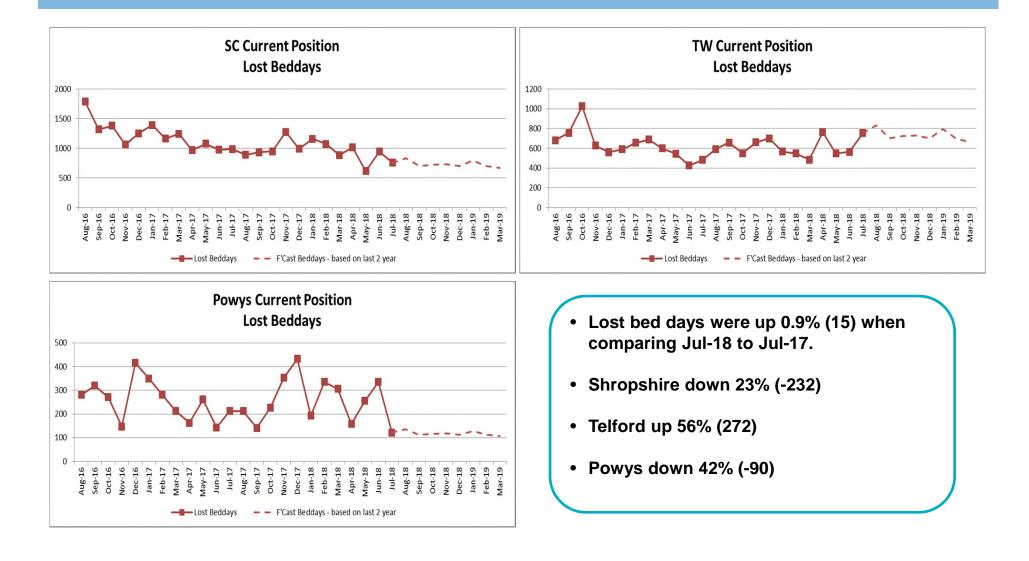


- At RSH ambulance arrivals were up 8.3% (122) in Jul-18 compared to Jul-17.
- Ambulance arrivals are up 7.9% (451) YTD.

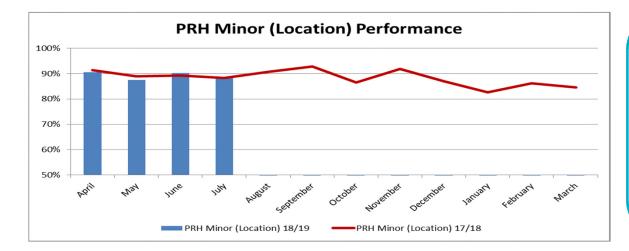
### MFFD

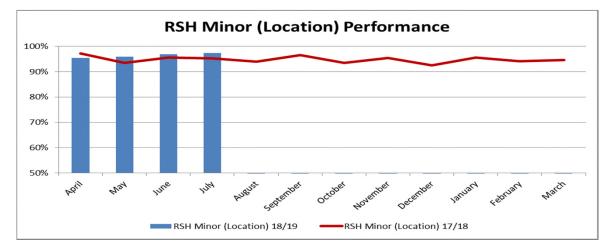


### **MFFD Lost Bed Days by CCG**



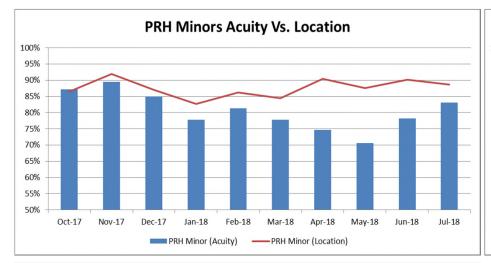
### **A&E Minor Performance (Location) by Site**

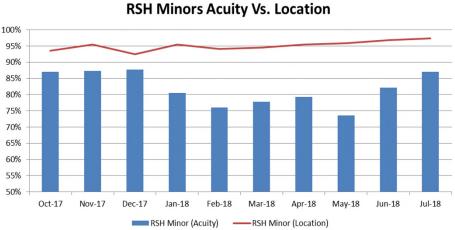


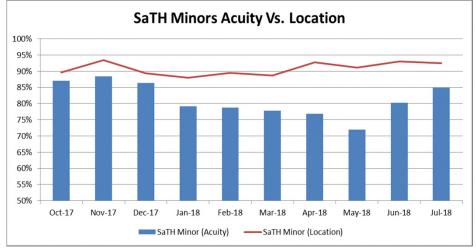


- PRH Minor (Location) attendance up 9.6% (380) in Jul-18 compared to Jul-17.
- PRH Minor (Location) breaches were up 5.4% (25) in Jul-18 compared to Jul-17.
- PRH Minor (Location) performance is up 0.45% in Jul-18 compared to Jul-17.
- RSH Minor (Location) attendance DOWN 8.4% (-297) in Jul-18 compared to Jul-17.
- RSH Minor (Location) breaches were down 50% (-84) in Jul-18 compared to Jul-17.
- RSH Minor (Location) performance is up 2% in Jul-18 compared to Jul-17.

### **A&E Minor Performance Location Vs. Acuity**

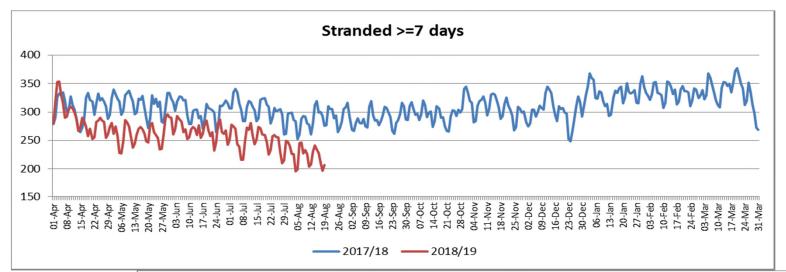


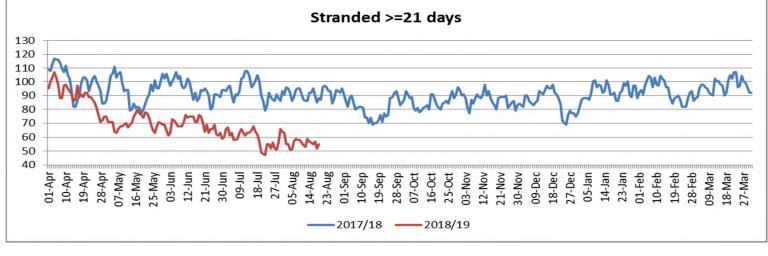




• Please note that minor performance based on location is not comparable to minor performance based on acuity. Acuity splits Paeds and Resus out into its own category.

### **Stranded Patients**









# **Finance Report Month 4**



# **Income & Expenditure – Overview YTD**

|  | Annual         |           | YTD       |          |
|--|----------------|-----------|-----------|----------|
|  | Financial Plan | Plan      | Actual    | Variance |
|  | £000s          | £000s     | £000s     | £000s    |
|  |                |           |           |          |
| Income   | 355,007        | 118,198   | 118,485   | 287      |
| Рау  | (246,151)      | (82,914)  | (83,770)  | (856)    |
| Non-Pay & Reserves   | (112,580)      | (37,718)  | (37,643)  | 75       |
| Total expenditure  | (358,731)      | (120,632) | (121,413) | (781)    |
| EBITDA   | (3,724)        | (2,434)   | (2,928)   | (494)    |
| Finance Costs  | (14,715)       | (4,566)   | (4,455)   | 111      |
|  |                |           |           |          |
| Surplus/(deficit) against Control Total pre PSF and Phased Spend     | (18,439)       | (7,000)   | (7,383)   | (383)    |
| Phased Spend   | 0              | (984)     | (984)     | C        |
| Adjusted Surplus/(deficit) post Phased Spend                         | (18,439)       | (7,984)   | (8,367)   | (383)    |
| Provider Sustainability Funding (PSF)                                | 9,824          | 2,129     | 1,492     | (637,    |
| Surplus/(deficit) against Control Total post Phased<br>Spend and PSF | (8,615)        | (5,855)   | (6,875)   | (1,020)  |

At the end of month 4 of the 2018/19 financial year the Trust is reporting a year to date pre provider sustainability fund (PSF) deficit of £7.383m, £0.383m worse than plan.

Income is over performing by £0.287m, pay is overspent by £0.856m and non pay is under by £0.075m.



#### Key Messages

• Year to date at the end of month 4 the Trust is reporting a pre PSF deficit of £7.383m, £0.383m worse than plan.

## **Income & Expenditure – Overview In Month**

#### **Key Messages**

 In the month of July 2018 an in month pre PSF deficit of £1.582m has been recorded against a plan of £1.192m, £0.390m worse than plan.

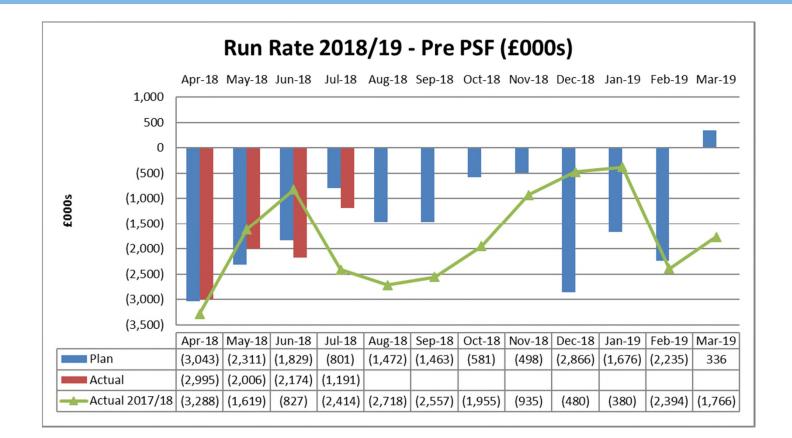
|  |          | In Month |          |
|--|----------|----------|----------|
|  | Plan     | Actual   | Variance |
|  | £000s    | £000s    | £000s    |
|  |          |          |          |
| Income   | 30,636   | 30,649   | 13       |
| Рау  | (20,982) | (21,080) | (98)     |
| Non-Pay & Reserves   | (9,704)  | (9,996)  | (292)    |
| Total expenditure  | (30,686) | (31,076) | (390)    |
| EBITDA   | (50)     | (427)    | (377)    |
| Finance Costs  | (1,142)  | (1,155)  | (13)     |
|  |          |          |          |
| Surplus/(deficit) against Control Total pre PSF and Phased Spend     | (1,192)  | (1,582)  | (390)    |
| Phased Spend   | 391      | 391      | 0        |
| Adjusted Surplus/(deficit) post Phased Spend                         | (801)    | (1,191)  | (390)    |
| Provider Sustainability Funding (PSF)                                | 655      | 459      | (196)    |
| Surplus/(deficit) against Control Total post Phased<br>Spend and PSF | (146)    | (732)    | (586)    |

Income is over performing by £0.013m, pay is overspent by £0.098m and non pay is overspent by £0.292m.



Proud To **Care** Make It **Happen** We Value **Respect** Together We **Achieve** 

## **Income & Expenditure – Run Rate**



The graph above details our planned monthly deficit and surplus position pre PSF over the 2018/19 financial year as compared to the actual 2017/18 delivery.



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## **Income & Expenditure – Care Group YTD**

| Care Group   | Income/Pay/Non Pay | YTD Plan<br>£000s    | YTD Actual<br>£000s  | YTD Variance<br>£000s |
|--|--------------------|----------------------|----------------------|-----------------------|
| Income   | Income             | 118,198              | 118,485              | 287                   |
|  |                    | ŕ                    | ·                    |                       |
| Scheduled Care                                     | Рау                | (27,990)             | (28,362)             | (372)                 |
|  | Non-Pay            | (7,461)              | (7,556)              | (95)                  |
| Scheduled Care Total                               |                    | (35,451)             | (35,919)             | (467)                 |
| Unscheduled Care                                   | Рау                | (20,388)             | (20,836)             | (448)                 |
|  | Non-Pay            | (4,272)              | (4,414)              | (142)                 |
| Unscheduled Care Total                             |                    | (24,660)             | (25,250)             | (589)                 |
| Womens & Childrens Care Group                      | pPay               | (11,163)             | (11,275)             | (112)                 |
|  | Non-Pay            | (1,777)              | (1,687)              | 91                    |
| Women & Childrens Total                            |                    | (12,941)             | (12,962)             | (21)                  |
| Support services                                   | Рау                | (10,353)             | (10,342)             | 11                    |
|  | Non-Pay            | (2,505)              | (3,137)              | (632)                 |
| Support services Total                             |                    | (12,858)             | (13,479)             | (621)                 |
| Corporate and Reserves                             | Рау                | (13,019)             | (12,954)             | 65                    |
|  | Non-Pay            | (21,703)             | (20,849)             | 854                   |
| Corporate and Reserves Total                       |                    | (34,722)             | (33,803)             | 919                   |
| Total Expenditure                                  |                    | (120,632)            | (121,413)            | (781)                 |
| EBITDA   |                    | (120,632)<br>(2,434) | (121,413)<br>(2,928) |                       |
| EDITUA   |                    | (2,434)              | (2,928)              | (494)                 |
| Finance Costs                                      | Finance Costs      | (4,566)              | (4,455)              | 111                   |
|  |                    |                      |                      |                       |
| Surplus/(deficit) against Contro<br>Total pre PSF  |                    | (7,000)              | (7,383)              | (383)                 |
| Provider Sustainability Funding                    |                    |                      |                      |                       |
| (PSF)  | Income             | 2,129                | 1,492                | (638)                 |
| Surplus/(deficit) against Contro<br>Total post PSF |                    | (4,871)              | (5,891)              | (1,020)               |

The table to the left details the year to date position by care group pre phased spend.

As you can see the key headlines are:

- Scheduled care is overspent by £0.467m this is due to increased costs associated with DSU and the SAU clinic.
- Unscheduled care is overspent by £0.589m this is namely due to an increase in ED staffing and an increase in fill rate.
- Womens & Children's is overspent by £0.021m
- Support services is overspent by £0.621m this is mainly within non pay and is due to an increase in pathology contracts offset partially by income.
- Corporate areas and reserves are underspent by £0.919m – this is mainly due to a level of non pay inflation reserve.

### Income

|  | YTD<br>Budget | YTD<br>Actual | Variance | Variance % | YTD<br>Budget | YTD<br>Actual | Financial Variance<br>Value | Price Variance | Volume Variance |
|--|---------------|---------------|----------|------------|---------------|---------------|-----------------------------|----------------|-----------------|
|  | Activity      | Activity      | Activity |            | £000s         | £000s         | £000s                       | £000s          | £000s           |
| Accident and Emergency<br>(Attendances)  | 40,696        | 41,472        | 776      | 1.9%       | 5,280         | 5,501         | 221                         | 120            | 101             |
| Outpatient Appts<br>(Attendances)        | 142,598       | 141,798       | (800)    | (0.6%)     | 16,361        | 16,203        | (158)                       | (95)           | (63)            |
| Elective Day Cases                       | 16,695        | 15,966        | (729)    | (4.4%)     | 10,690        | 9,977         | (714)                       | (18)           | (696)           |
| Elective Inpatient (Spells)              | 1,983         | 1,906         | (77)     | (3.9%)     | 6,284         | 6,080         | (204)                       | 19             | (222)           |
| Non Elective (Spells)                    | 16,897        | 18,338        | 1,441    | 8.5%       | 34,545        | 36,271        | 1,726                       | (548)          | 2,274           |
| Non Elective Other                       | 2,236         | 2,183         | (53)     | (2.4%)     | 4,603         | 4,733         | 130                         | 212            | (82)            |
| Emergency Threshold                      |               |               |          |            | (1,503)       | (1,220)       | 283                         | 283            |                 |
| Others (Inc Reserves)                    |               |               |          |            | 41,937        | 40,940        | (997)                       | (997)          |                 |
| Total                                    | 221,106       | 221,663       | 557      | 0.3%       | 118,198       | 118,485       | 288                         | (1,025)        | 1,312           |
| Provider Sustainability<br>Funding (PSF) |               |               |          |            | 2,129         | 1,492         | (638)                       | (638)          |                 |
| Total after PSF                          | 221,106       | 221,663       | 557      | 0.3%       | 120,327       | 119,977       | (350)                       | (1,662)        | 1,312           |

Income is over performing year to date by £0.288m pre PSF.

- Accident and Emergency attendances are above planned levels by 1.9%, this is mainly at the PRH site.
- Outpatient attendances are showing an underperformance to date of 0.6%. The underperformance exists across gynaecology, trauma and orthopaedics, breast, ENT, and ophthalmology.
- Elective Daycase activity is under plan by 729 spells (4%), and is due to reduced theatre capacity (theatres 10 and 11) and being in RSH DSU during the first quarter of the financial year.
- Elective Inpatient spells are under delivering against plan by 77 spells (4%).
- Non Elective activity is 1,441 spells higher than the planned levels (8%), of which 4% (626 spells) is due to the introduction of a clinical decisions unit (CDU) at the PRH site.
- Others is underperforming by £0.997m year to date associated with private patient activity, neonatal critical care and best practice tariff top ups.
  - Private patient income has gone back to planned levels in month since the Fertility move to the Severn Fields site has taken place. The cumulative underperformance is expected to recover by the year end.

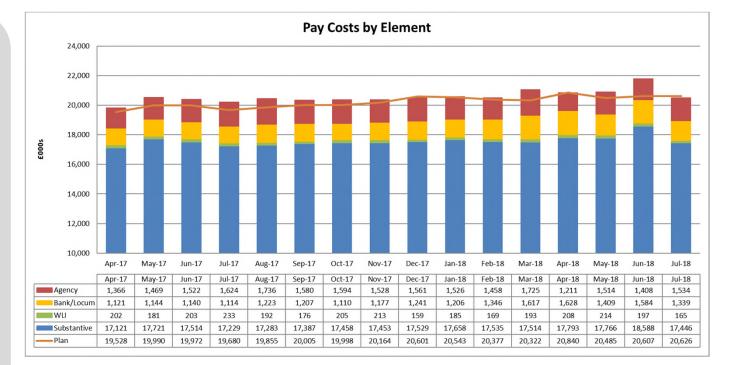
#### **Key Messages**

 After the first quarter of the 2018/19 financial year the Trust had planned to receive income amounting to £118.198m excluding provider transformation funding (PSF) and had generated income amounting to £118.485m, an over performance of £0.288m.

# Pay

#### **Key Messages**

- To date the pay spend amounted to £82.914m against a plan of £83.770m resulting in an overspend of £0.856m.
- 15% of the Trust's pay costs in month 4 are attributable to temporary staffing.

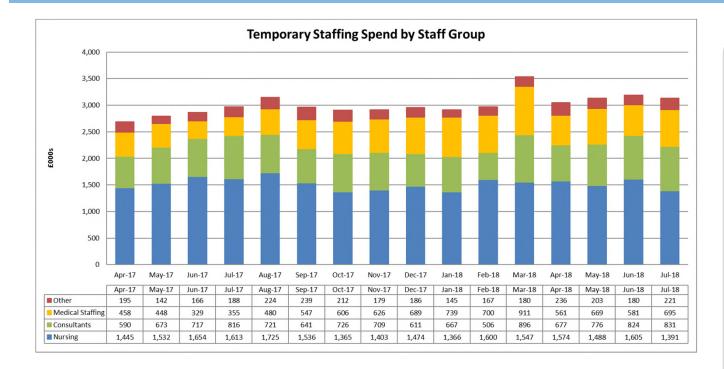


The graph shows that 15% of the Trust's pay costs in July were attributed to temporary staffing in lien with the average seen during the first quarter of the 2018/19 financial year. Agency spend accounts for 7% inline with the average seen during 2017/18 and the first quarter of the 2018/19 financial year.



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# **Temporary staffing spend**



#### **Key Messages**

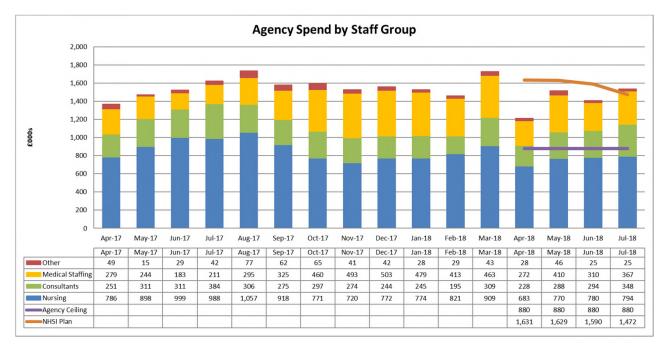
- To date the temporary staffing (Bank, WLI, Agency and Locums) pay spend amounted to £12.510m.
- There is a clear increase in the level of medical staffing spend.
- No reduction in nursing from the winter period.



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# Agency

| Ann            | ual                 |                        |                     | YTD                             | In Month                                   |   |                     |                                 |   |
|----------------|---------------------|------------------------|---------------------|---------------------------------|--|---|---------------------|---------------------------------|---|
| Agency Ceiling | NHSI Agency<br>Plan | Agency Ceiling<br>Plan | Agency NHSI<br>Plan | Agency<br>Expenditure<br>Actual | Variance<br>Under/(Over)<br>Agency Ceiling | Variance<br>Under/(Over)<br>Agency NHSI<br>Plan | Agency NHSI<br>Plan | Agency<br>Expenditure<br>Actual | Variance<br>Under/(Over)<br>Agency NHSI<br>Plan |
| £000s          | £000s               | £000s                  | £000s               | £000s                           | £000s                                      | £000s   | £000s               | £000s                           | £000s   |
| 10,559         | 16,660              | 3,520                  | 6,322               | 5,668                           | (2,148)                                    | 654   | 1,472               | 1,534                           | (62)  |



#### **Key Messages**

 The Trust continues to rely heavily on temporary staffing to support its fragile workforce and as a consequence remains above the agency ceiling as set by NHSI.

The table above details actual spend against the agency ceiling and agency plan, as can be seen, total agency spend in month amounted to £1.534m, £0.654m above the agency ceiling as set by NHSI and £0.062m above the agency plan trajectory.

The graph shows the split of agency spend by staff group from April 2017 to present. Nurse agency accounts for 52% of the total agency spend in month and consultants and medical staffing account for 47%, the other 2% is across other clinical and non clinical.

# **Non Pay**

#### **Key Messages**

 To date non pay spend amounted to £37.718m against a plan of £37.643m resulting in an underspend of £0.075m.



The graph above shows that circa a quarter of the Trust's non pay spend is attributable to high cost drugs and devices which are a pass through cost to commissioners.



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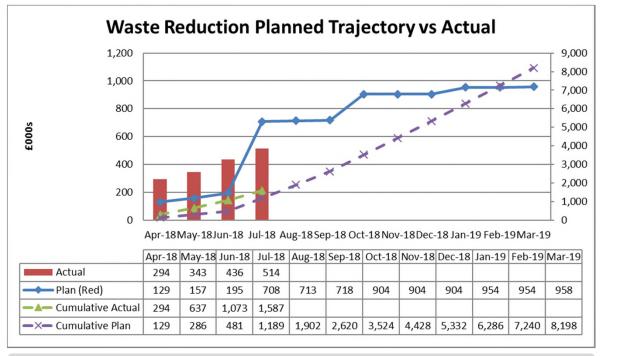
## Waste Reduction Performance

#### **Key Messages**

- In month there is an under performance against plan of £0.194m.
- Against the YTD plan of £1.189m, £1.587m has been delivered, an over performance of £0.398m.



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#### Where year to date performance is plotted against the secondary axis.

YTD there is an over performance against the plan of £0.398m due to the earlier than anticipated closure of escalation spaces as a result of the fire compartmentation work on the ward block. Escalation is an enabler to Nursing Unavailability and Nurse Agency spend.

Against the part year savings plan of £8.198m, £5.625m has been identified with certainty. Further work is required to ensure the savings identified deliver and to scope additional opportunities to reduce the shortfall of £2.573m.

Although there is an over performance to date, month 4 is the first month where there is an in month under performance.