

Workforce Performance – August 2018

Trust Board



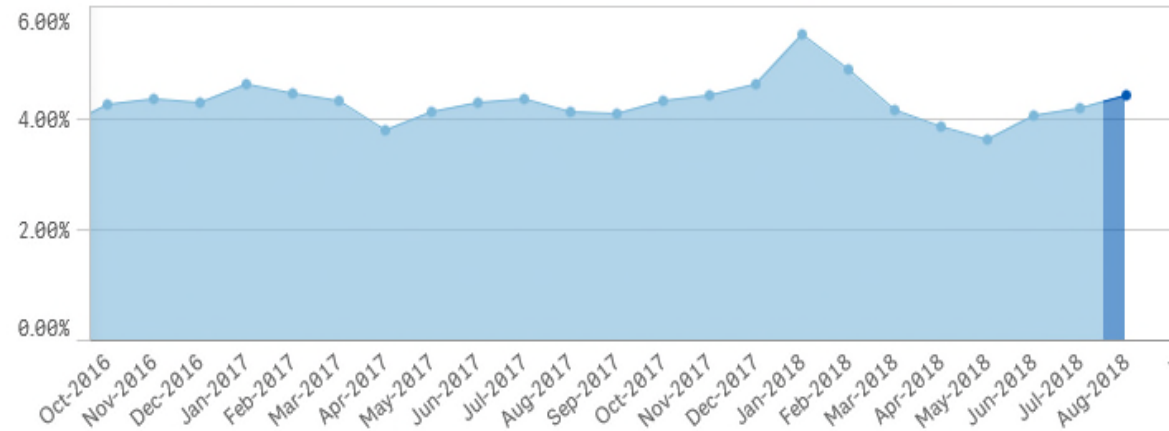
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Sickness – August 2018

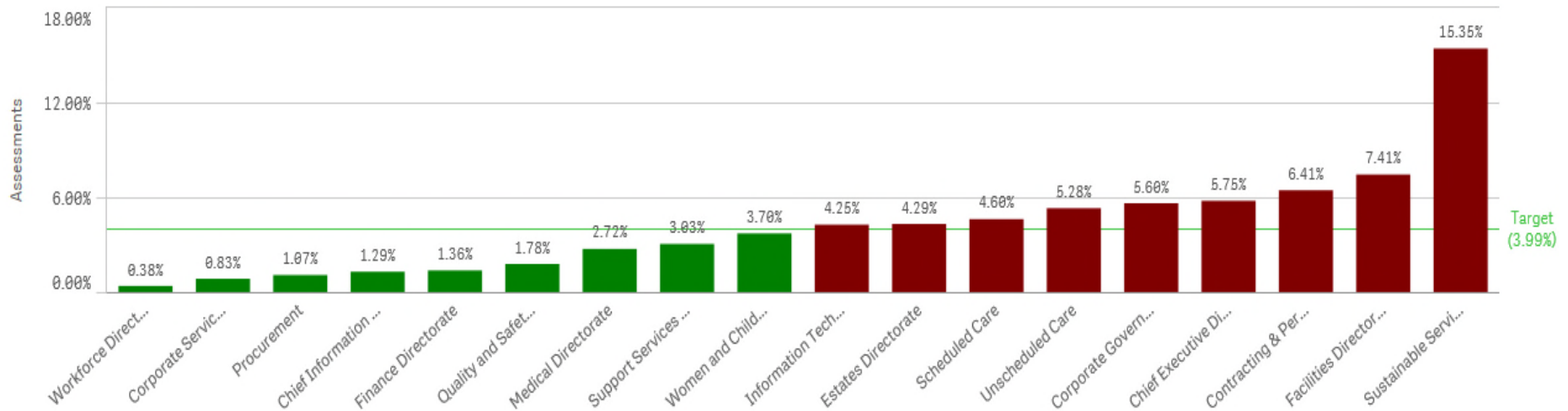
% FTE absent in Month

Absent FTE
4.35% ▲ **0.21%**
 Previous Month Difference

% FTE Absent - Monthly Trend

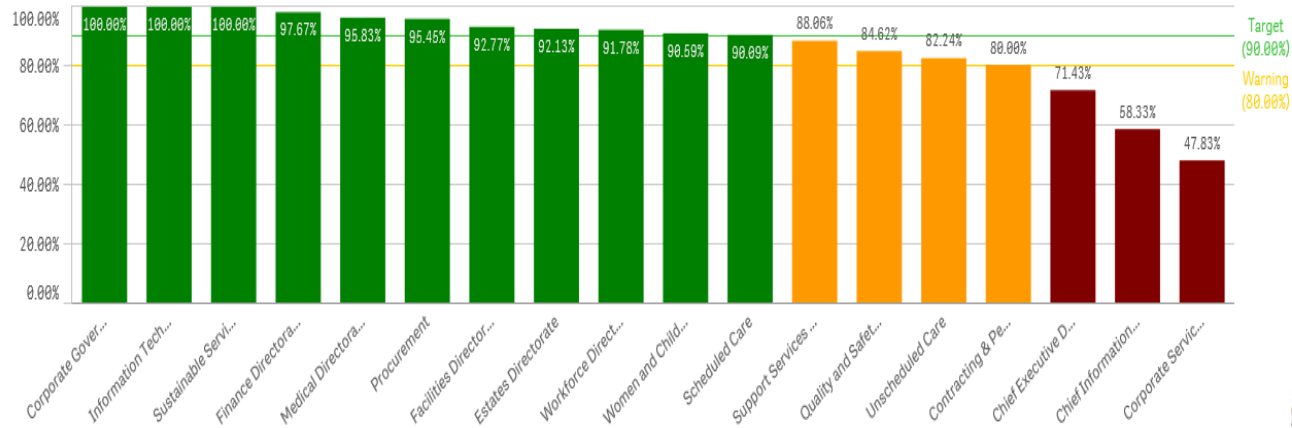


% FTE Attended by Directorate



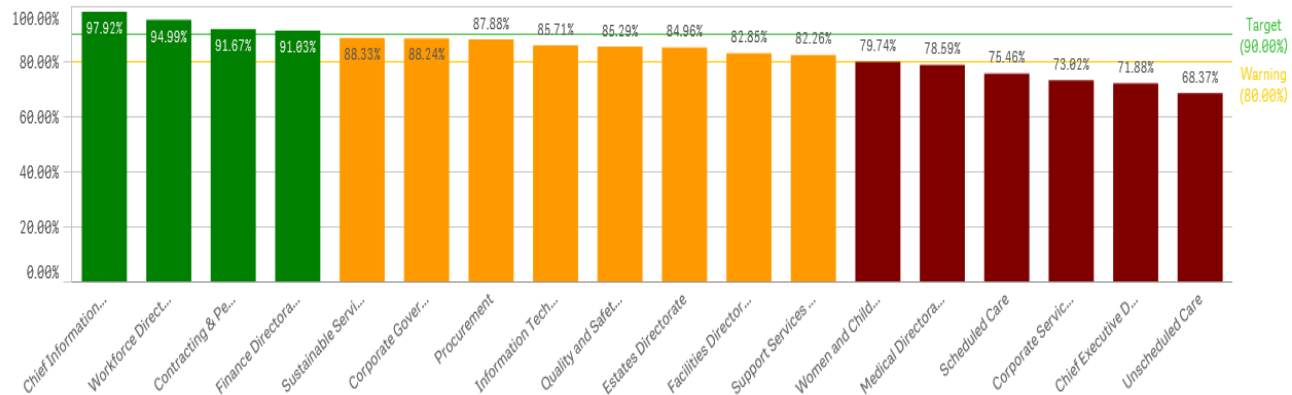
Workforce – Training and Appraisals August-2018

% Appraisals Completed within Timescales split by Care Group



Appraisals in Timescales
88.32% Δ 0.91%
 Previous Month Difference

% SSU Compliance split by Care Group



% Appraisals Completed within Timescales for Month

SSU Compliance
76.72% Δ 0.67%
 Previous Month Difference

% SSU Compliance for Month

There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

Staff Turn Over August 2018 – exc. Junior Doctors

Recruitment Rate

10.47%

Retention Rate

90.16%

Retention Overlaid with Recruitment

