

Workforce Performance – September 2018

Trust Board



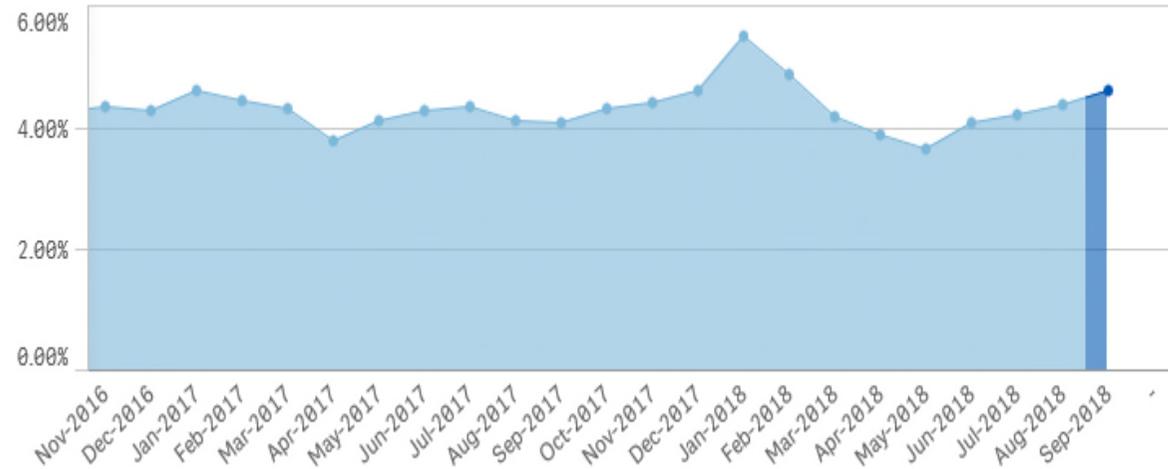
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Sickness – September 2018

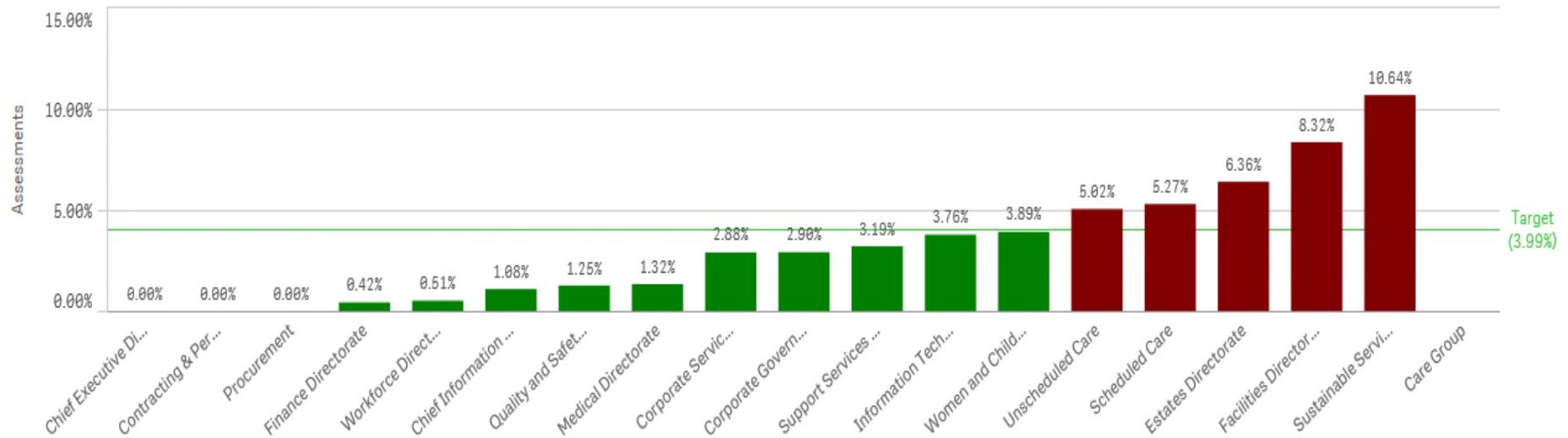
% FTE absent in Month

Absent FTE
4.57% ▲ 0.26%
 Previous Month Difference

% FTE Absent - Monthly Trend

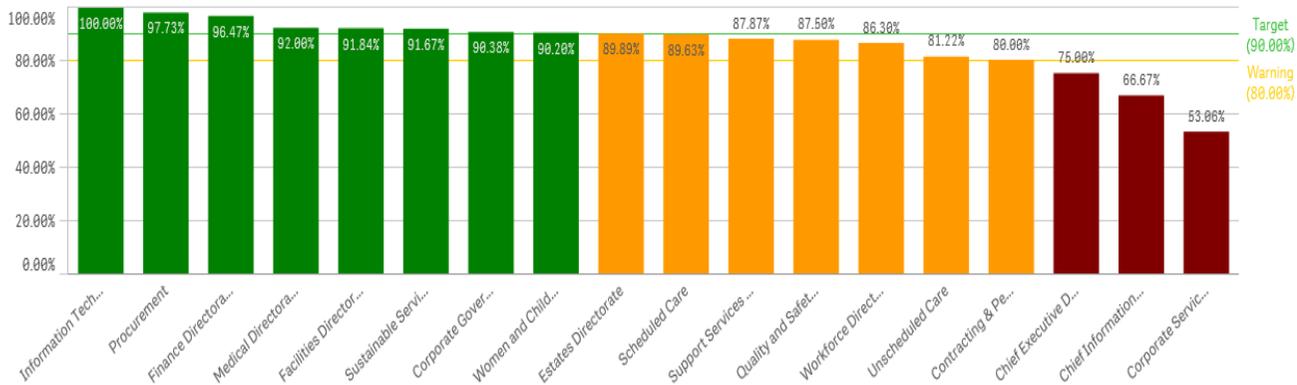


% FTE Attended by Directorate



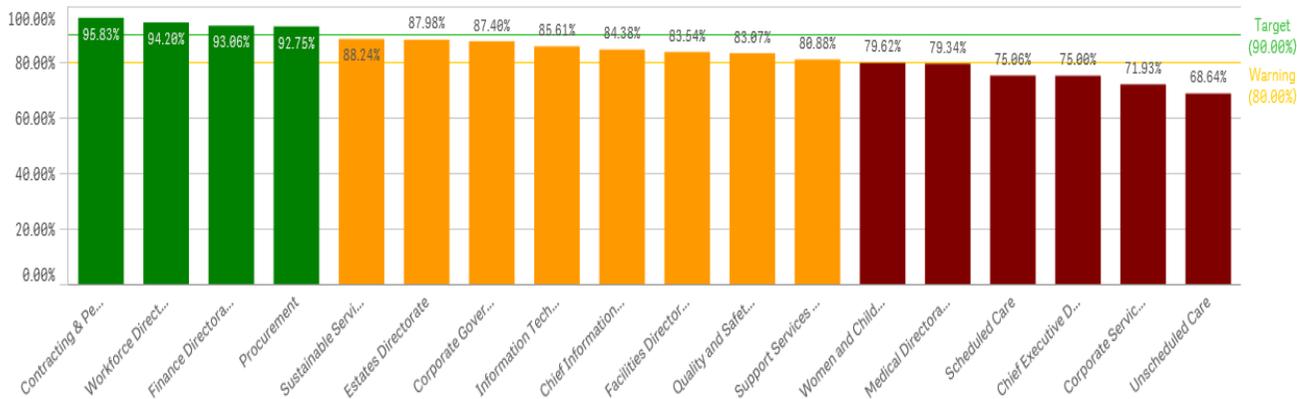
Workforce – Training and Appraisals September 2018

% Appraisals Completed within Timescales split by Care Group



Appraisals in Timescales
87.65% $\Delta -0.67%$
 Previous Month Difference

% SSU Compliance split by Care Group



% Appraisals Completed within Timescales for Month

SSU Compliance
76.48% $\Delta -0.24%$
 Previous Month Difference

% SSU Compliance for Month

There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

Staff Turn Over September 2018 – exc. Junior Doctors

Recruitment Rate

10.25%

Retention Rate

90.04%

Retention Overlaid with Recruitment

