

## Workforce Performance – M7 - October 2018

Trust Board



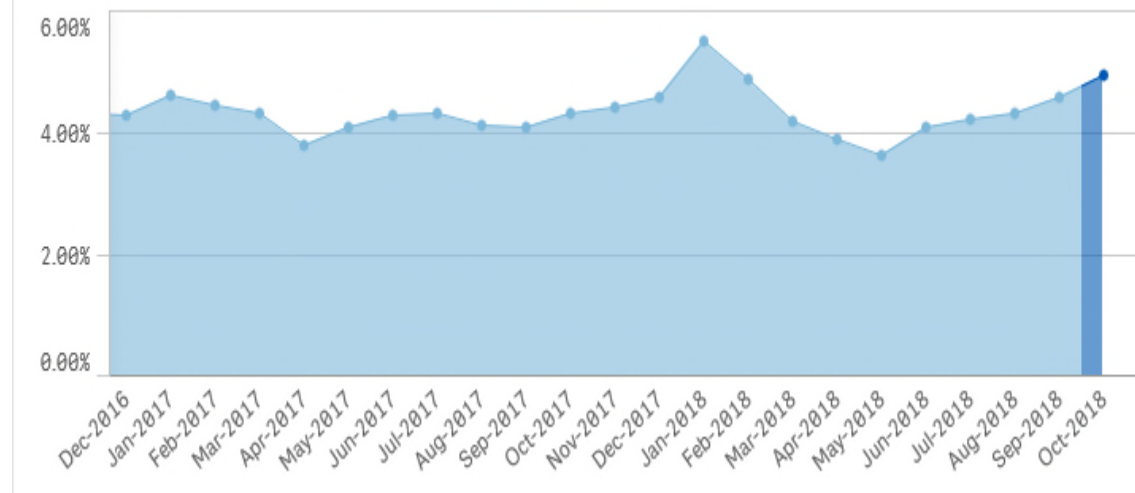
Proud To **Care**  
Make It **Happen**  
We Value **Respect**  
Together We **Achieve**

# Workforce Sickness – October 2018

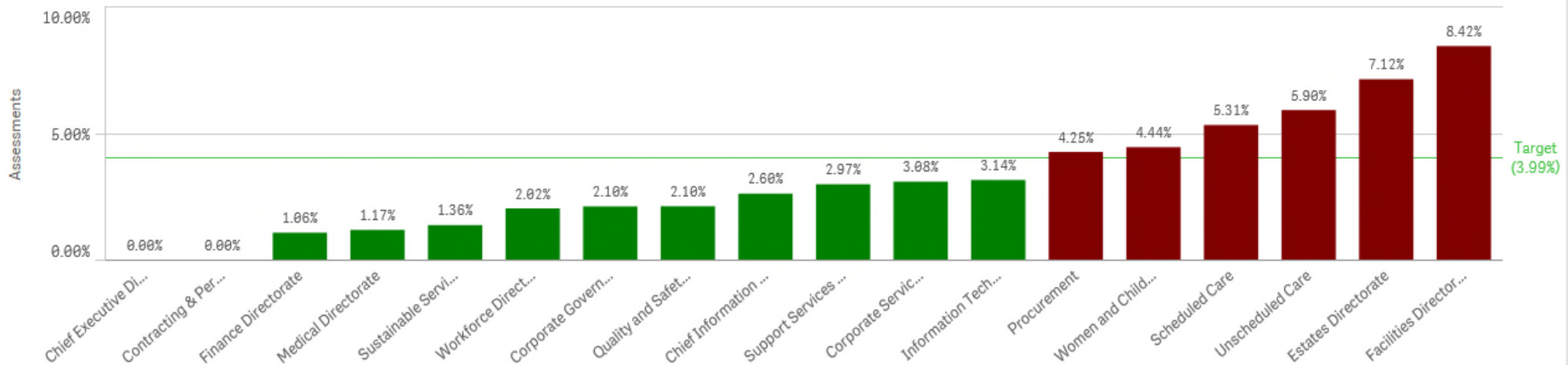
% FTE absent in Month

Absent FTE  
**4.89%** ▲ 0.36%  
 Previous Month Difference

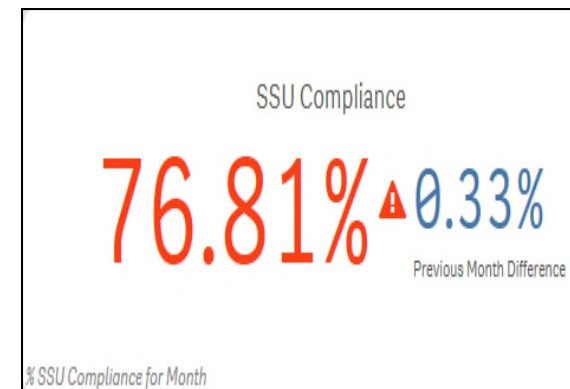
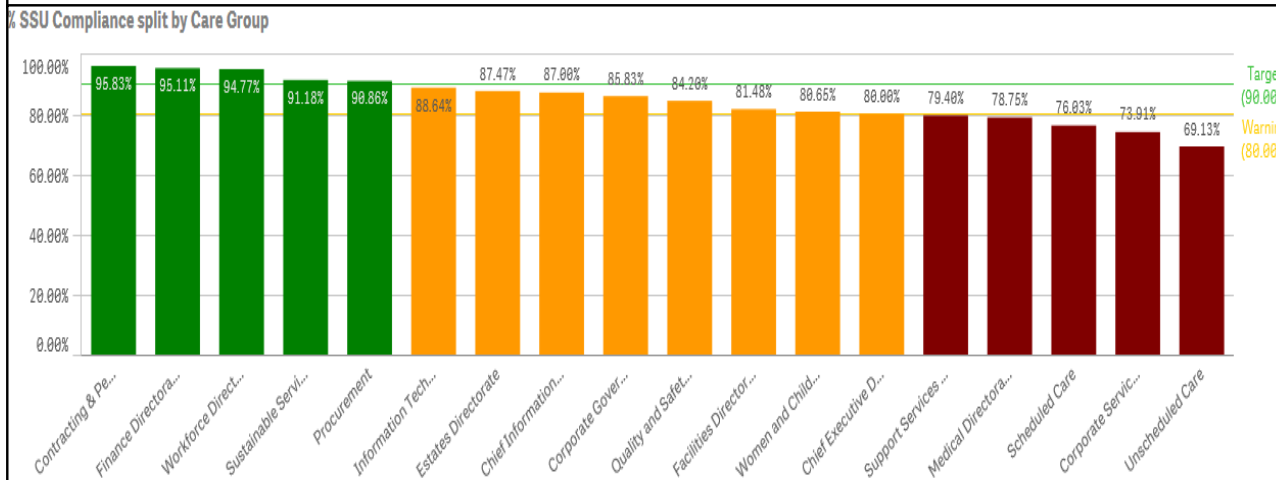
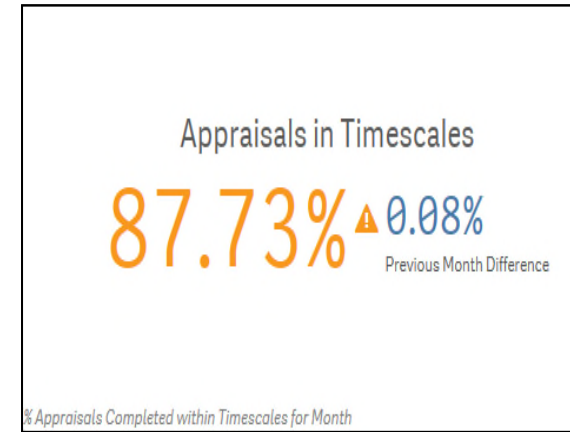
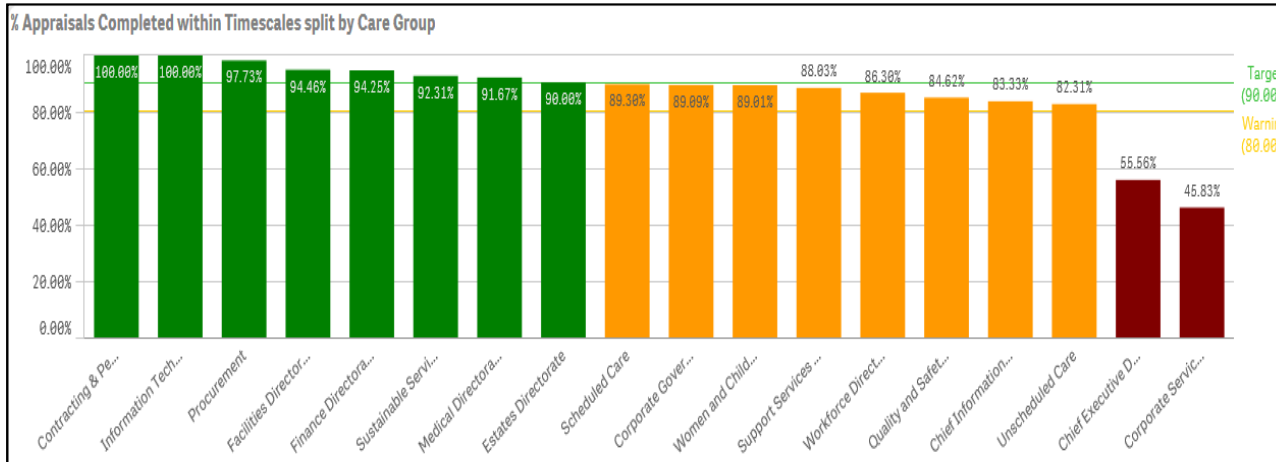
% FTE Absent - Monthly Trend



% FTE Attended by Directorate



# Workforce – Training and Appraisals October 2018



There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

# Staff Turn Over October 2018 – exc. Junior Doctors

Recruitment Rate

9.86%

Retention Rate

89.76%

Retention Overlaid with Recruitment

