

## Workforce Performance – December 2018

Trust Board

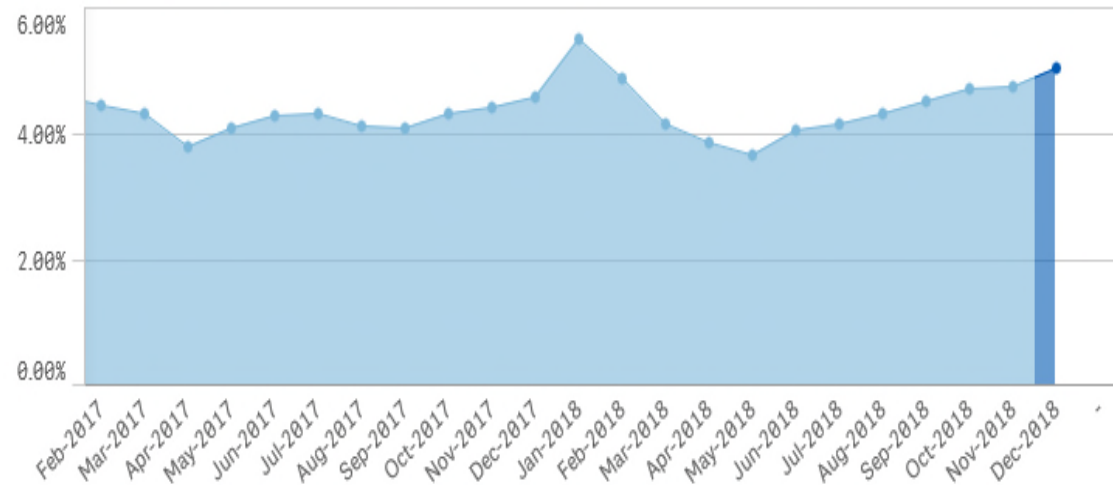


# Workforce Sickness – December 2018

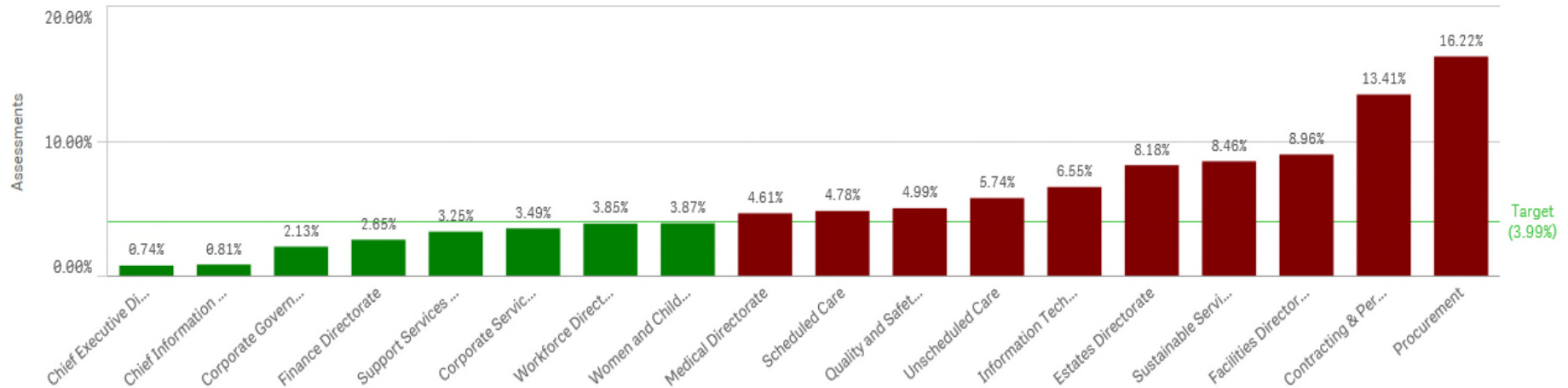
% FTE absent in Month

Absent FTE  
**4.99%** ▲ 0.28%  
 Previous Month Difference

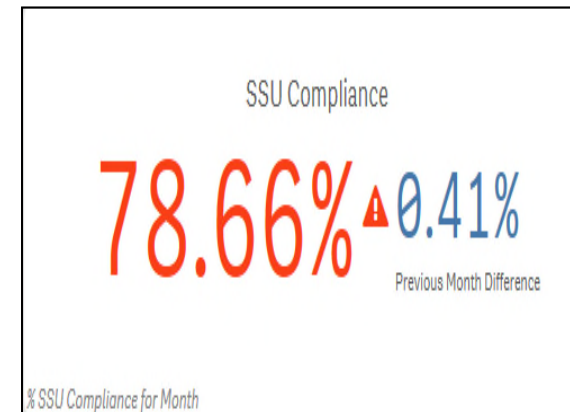
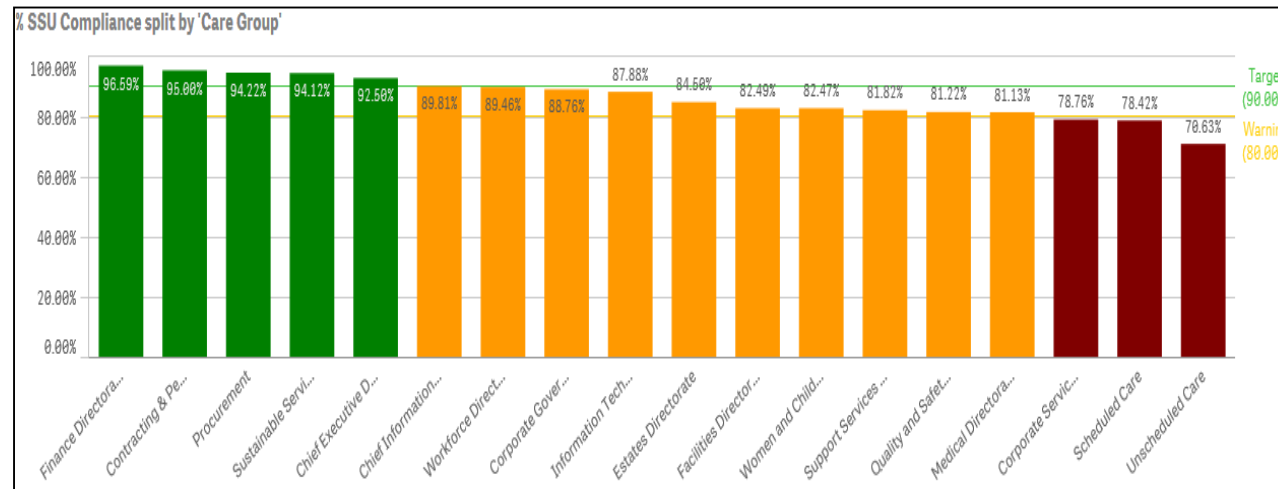
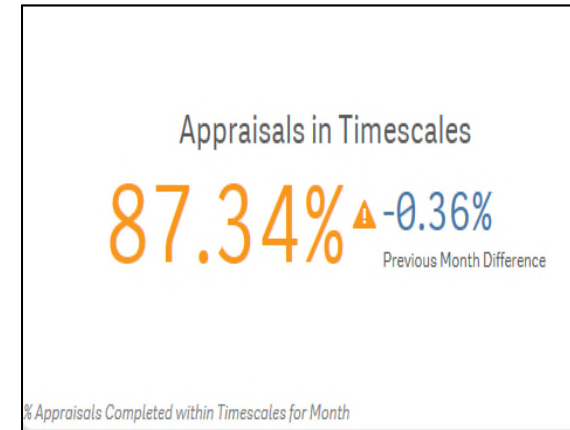
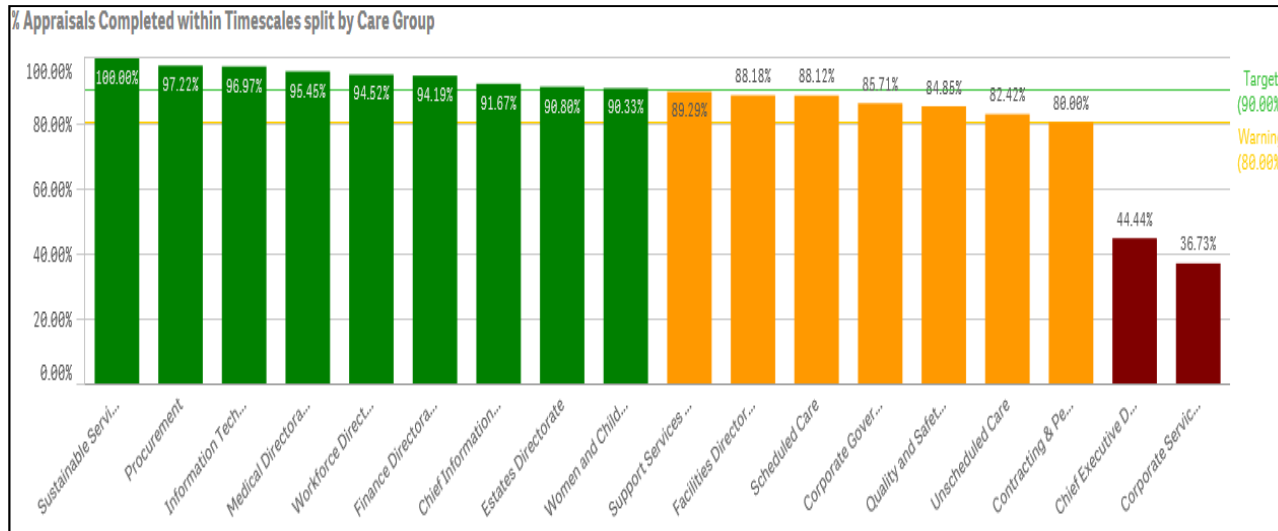
% FTE Absent - Monthly Trend



% FTE Attended by Directorate



# Workforce –Appraisals and Training December 2018



There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

# Staff Turn Over December 2018 – exc. Junior Doctors

Recruitment Rate

9.40%

Retention Rate

89.57%

Retention Overlaid with Recruitment

