

Trust Performance Report Month 1

April 2019



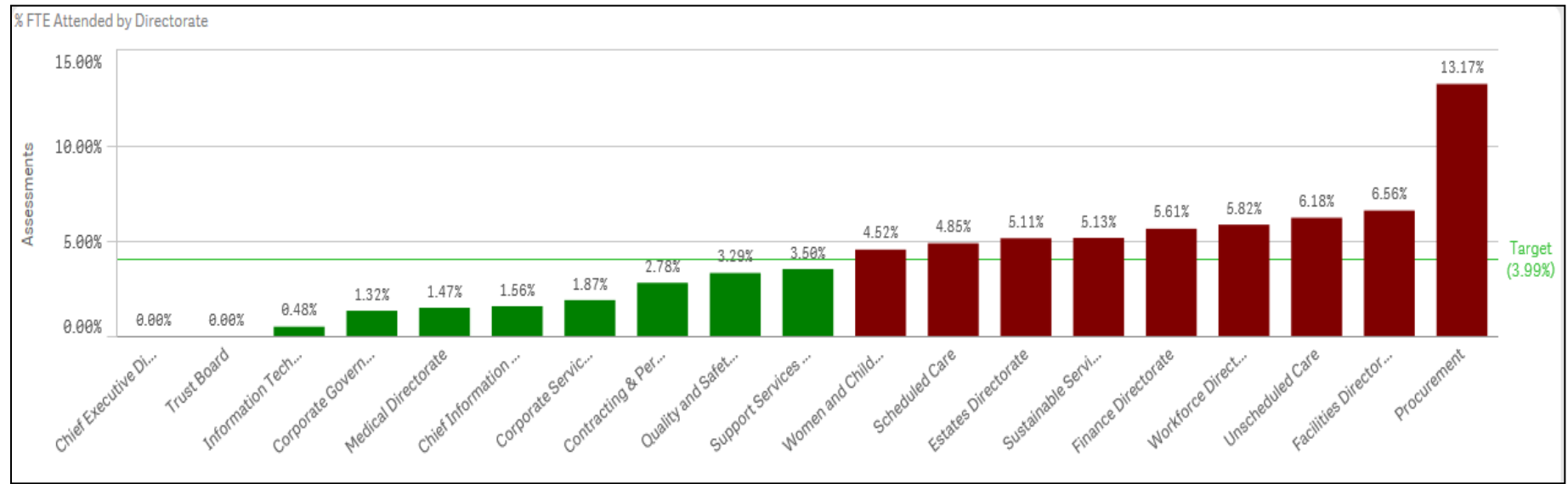
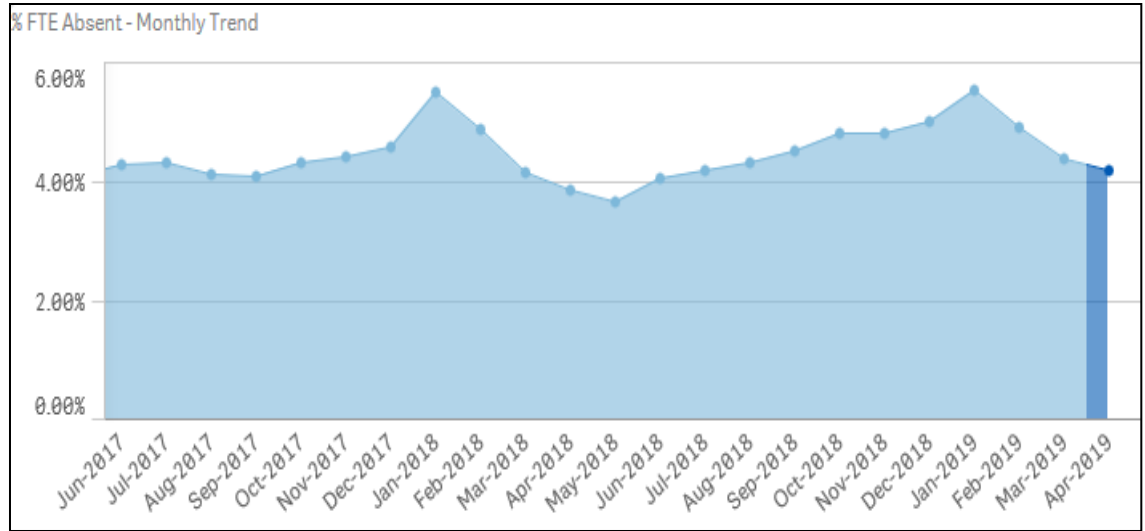
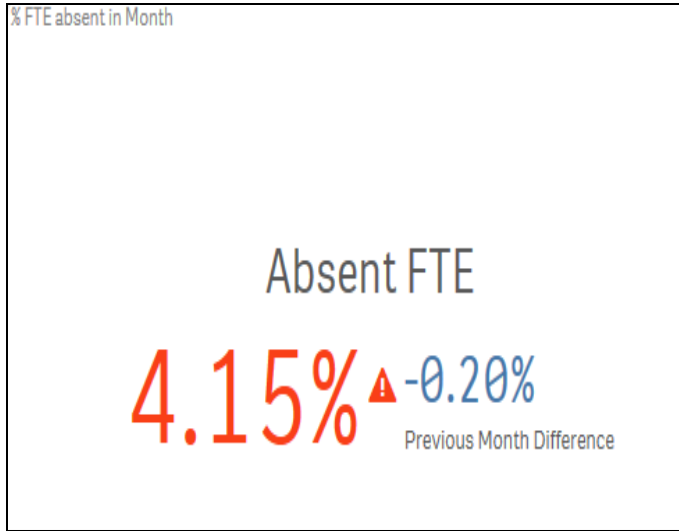
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Performance Update



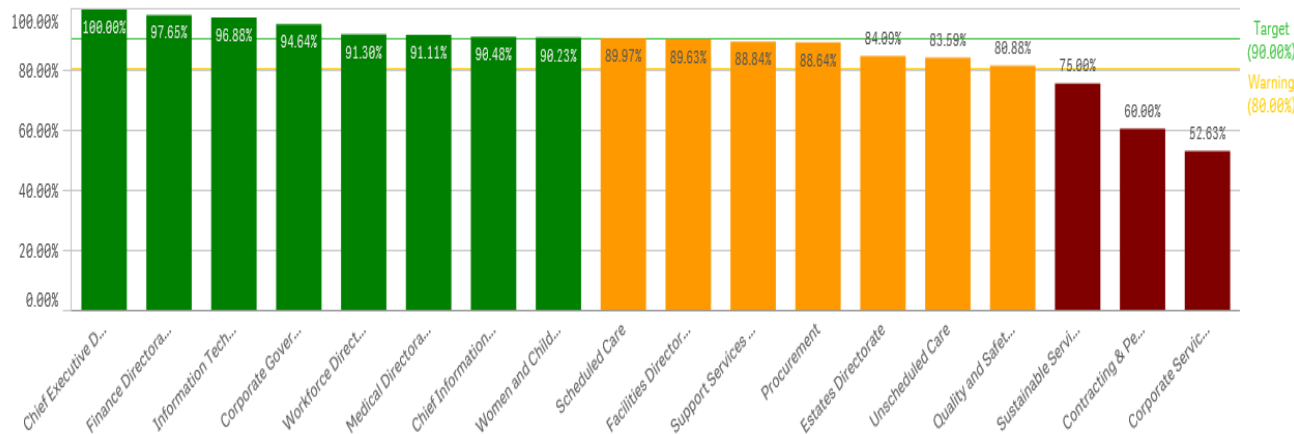
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Workforce Sickness – April 2019



Workforce –Appraisals and Training April 2019

% Appraisals Completed within Timescales split by Care Group

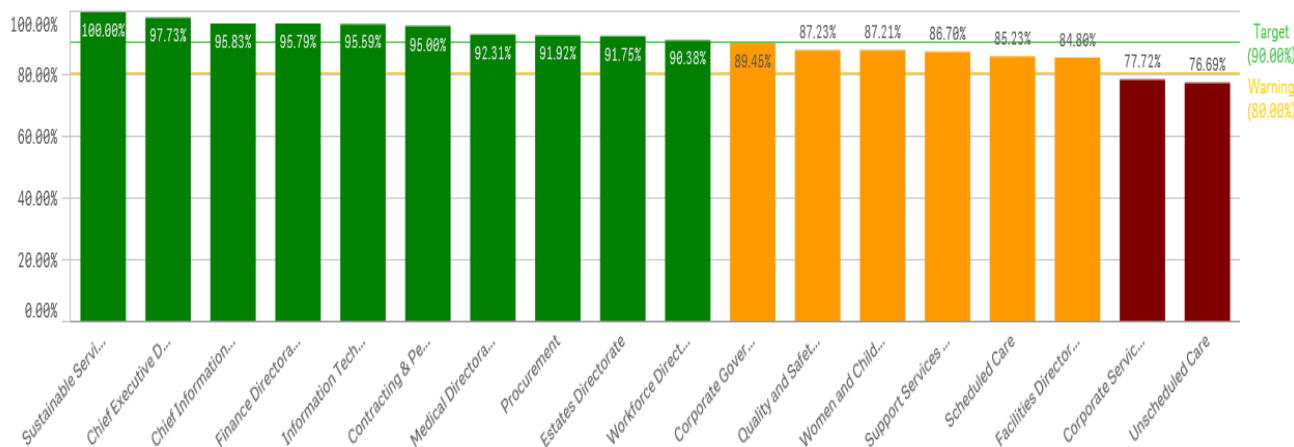


Appraisals in Timescales

88.13% Δ 0.71%
Previous Month Difference

% Appraisals Completed within Timescales for Month

% SSU Compliance split by Care Group



SSU Compliance

84.14% Δ 2.09%
Previous Month Difference

% SSU Compliance for Month

There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

Staff Turn Over April 2019– exc. Junior Doctors

Recruitment Rate

10.11%

Retention Rate

89.04%

Retention Overlaid with Recruitment

