

SUMMARY FROM MATERNITY OVERSIGHT COMMITTEE

HELD ON 13th MAY 2019

1. LOCAL MATERNITY SYSTEM/MLU REVIEW UPDATE

The meeting received an update on the Local Maternity System and priorities from the report were discussed. The meeting discussed the finance that the LMS has received this year from NHSE and were informed of a workshop that is set up to plan how the money will be spent. The meeting was informed of the outstanding actions from the LMS report. The meeting discussed the Transforming Midwifery Care options and the process involved for the agreed option to be implemented.

2. MATERNITY STAFFING/WORKFORCE PLAN

The meeting was informed that the trust has a total of 50.6WTE midwife vacancies. The meeting received an update on the recruitment plan for band 5 and band 6 midwives and were informed of the recent success in recruiting 27WTE band 5 preceptorship midwives as well as 18.6WTE band 6 midwives. The meeting discussed the newly created Maternity Support Worker role and the progress of the recruitment to the post. The meeting discussed obstetric workforce issues and the difficulties in implementing 7 day service.

3. MATERNITY SAFEGUARDING

The meeting was informed of the concerns regarding capacity within the Maternity Safeguarding Team. The meeting discussed the capacity concerns and the potential financial impact that would be required to resolve the issues. Safeguarding training on SaTH induction was discussed.

4. REVIEW OF MATERNITY PATIENT SAFETY INCIDENTS

The meeting received the Maternity Patient Safety Incidents update. The meeting was informed of the process used to review maternity datix's received on a weekly basis. All incidents (low to serious) are discussed at the Weekly Risk Meeting. The meeting was informed of the positive engagement from both midwives and obstetricians. The meeting discussed how learning from datix's was presented to staff via the 3 Minute Briefs. The meeting discussed potential external attendance at the Weekly Risk Meeting.

5. MATERNITY DASHBOARD

The meeting viewed the Maternity Dashboard in its new format. Run rates that were requested by the Local Maternity Service were also viewed. The new look dashboard was commended by the meeting. The meeting discussed if maternity safeguarding data could be displayed in the dashboard and agree to benchmark how buddy trust Princess Alexander Hospital presents maternity safeguarding data.

6. EXTENDED MATERNITY REVIEW

The meeting was informed of the Extended Maternity Review and the weekly updates that are submitted to NSHI. The meeting was informed of the appointment of Steven Powi's as Medical Director of NHS England and Improvement.

7. LEARNING REPORT

The meeting received a report informing them of 12 legacy cases that have been sent for external review and the key themes from the learning of the case reviews were discussed. The meeting discussed the usefulness of triangulating all current action plans to prevent duplication of work.

8. STAFF ENGAGEMENT

The meeting viewed two infographics to support staff engagement within Maternity. The weekly Focus Friday infographic updates maternity staff on items such as birth statistics, safety message and good news stories. The Midwifery Voice - Ward to Board infographic gives Midwives and Women Service Assistants information on the meeting structure within the Trust.

9. MATERNITY RISK REGISTER

The meeting viewed the Maternity Risk Register for assurance and discussed the closing of action 1550 – Midwifery Staffing Levels.

10. MATERNITY INCENTIVISATION

The meeting reviewed the Maternity Incentivisation figures and the safety actions required in order to sign off the declaration. The meeting discussed the process involved for the Trust Board to sign off the Maternity Incentivisation declaration.