

## Performance Committee

Key points from the meeting of the Performance Committee held on 28<sup>th</sup> May 2019 are:

### Operational Performance Report

Recovery plans are in place, there is some slippage but there is also evidence in many areas where we are performing poorly of some performance improvement. Details are as follows:

- RTT – unable to maintain 92% target. Do not expect to achieve the trajectory until Quarter 2. There are some unresolved issues relating to capacity planning that could affect performance in winter.
- Cancer Action Plans were reviewed. Areas of acute pressure remain, particularly in Breast Radiology, Skin and Urology. Challenge to deliver 2 week waits and 62 day performance. Some slippage in the recovery trajectory was noted. Hope to see improvement in April's performance. The importance of improving the patient experience was essential.
- ED performance continues to present a challenge, with performance in April at 68% (excluding Minors). A recovery plan was in place to improve the position; however, the timely discharge of patients was impacting on this.
- The committee commended the Trust on its Stranded and Super Stranded patient performance. SaTH remains in the top 5 Trusts in England.

**Assurance: Medium**

### Financial Performance Month 01

At month 1 activity levels were as expected. There is an issue with non-elective activity exceeding elective activity. Pay was similar to levels in quarter 4.

**The committee sought assurance regarding the Waste Reduction Programme however no information was presented in the meeting. A new Programme manager for the CIP/Waste removal programme attended the meeting, which was his first day with the trust.** The Chair warmly welcomed him to the trust, but was deeply disappointed he was only in role so far into the 2019/20 financial year. This remains a significant challenge for the Trust. Despite some savings being identified, there is still a considerable amount of work to be undertaken. In this connection it was noted that external support has been brought in to assist with this. As a matter of urgency, and for the next meeting, the committee asked for a breakdown of the schemes to be provided, which are prioritised with owners identified and links made to the 'pressures' list. The committee was forewarned of a potential impact on cash should the programme not be delivered. **The executive was asked to prepare some form of high-level report for the Board on 30/5/19 as this matter was so important.**

**Assurance: None**

### Trust Financial Strategy 2019/20

A revised version of the Trust Financial Strategy 2019/20 was received which combined the two

documents received at the previous meeting.

**Assurance: Confirms and consolidates previous discussions**

### **Procurement Transformation Plan**

The committee confirmed their broad support of the plan, however executive support was critical, and it asked for approval to be sought from the respective Care Groups and Executive Directors before returning to a future meeting to obtain final approval.

### **Post Project Review of Endoscopy Business Case**

The findings of a post project review of a business case approved by the committee in June 2017 were presented to the committee. The papers need to be represented to include projections for year 3 performance and quality benefits as this may reveal a much more favorable picture. However solely based on years 1 and 2 financial performance the project did not appear to be successful. It was clear a lot of hard work had been delivered, and service levels has been improved and it was emphasized this was a learning exercise, not a 'blame' hunt.

**Assurance: Uncertain**

### **Board Assurance Framework**

The committee reviewed the Board Assurance Framework and the rating of the following risks:

- We need to have system-wide effective processes in place to ensure we achieve national performance standards for key planned activity (RR 561) – LOW. The committee was reassured by the recovery plans in place and agreed to continue to monitor closely.
- We need to live within our financial means so we can modernise our aging estate and equipment and invest in service development and innovation (RR 670) - HIGH

**Assurance: Medium**

### **Other items discussed included:**

- **Approval of High Value Diagnostic Equipment:** A plan to accelerate and approve proposals was discussed. It was imperative the equipment was approved, ordered, commissioned and installed at the very earliest time. The Chair and Tony Allen (NED) have offered to make themselves available at short notice to approve the final proposals.
- **National Cost Collection 2018/19:** The committee received information regarding the process used to determine the reference cost submission to the Department of Health for 2018/19 and confirmed their support of this. **The Board to note this approval.**
- **Services Deep Dive** – latest position noted with regard to ED, Neurology, Dermatology, Urology and Breast Service.
- **Operational Plan 2019/20** – The committee received a revised format of the Operational Plan Progress Report for consideration/comment and noted the performance at month 1.

**Completed by:**

**Clive Deadman, Chair of Performance Committee**

**Date:**

**29<sup>th</sup> May 2019**