

Trust Performance Report Month 5

August 2019



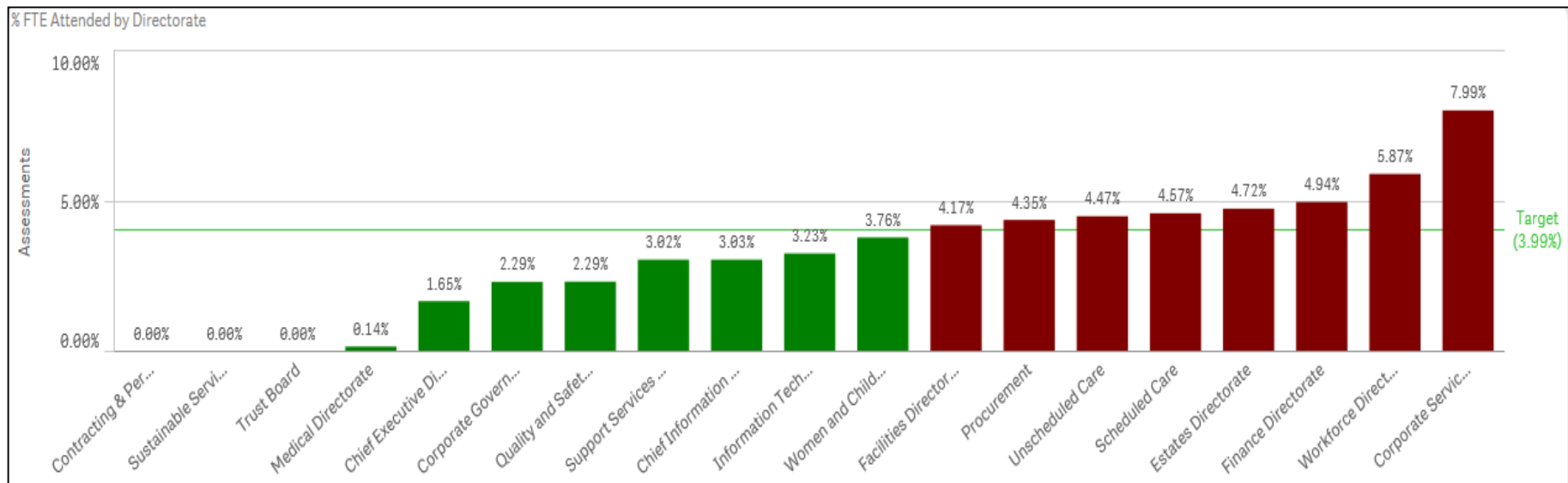
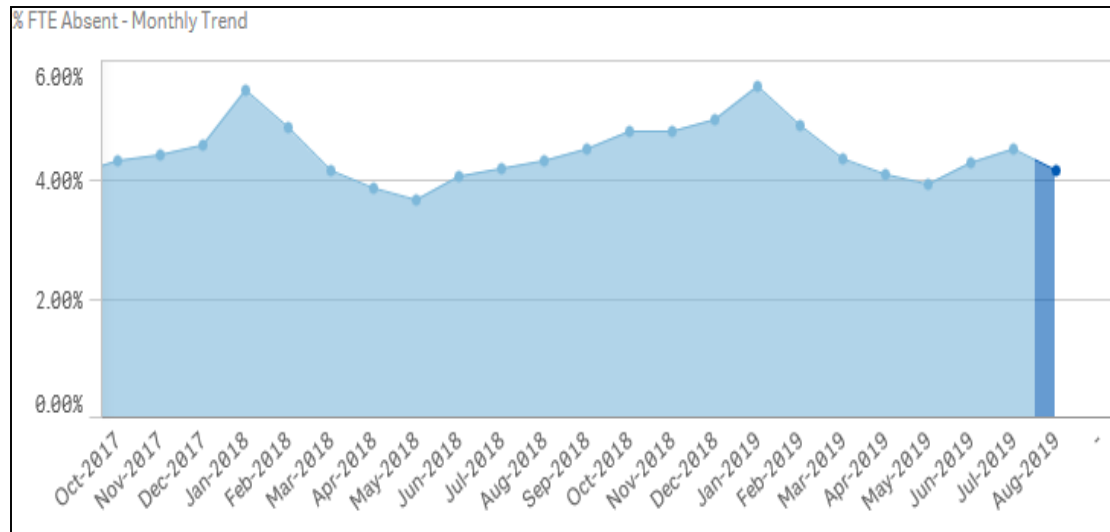
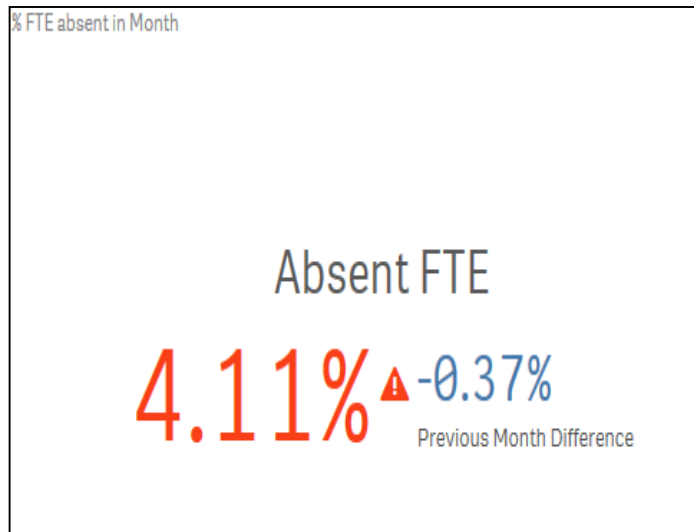
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Performance Update



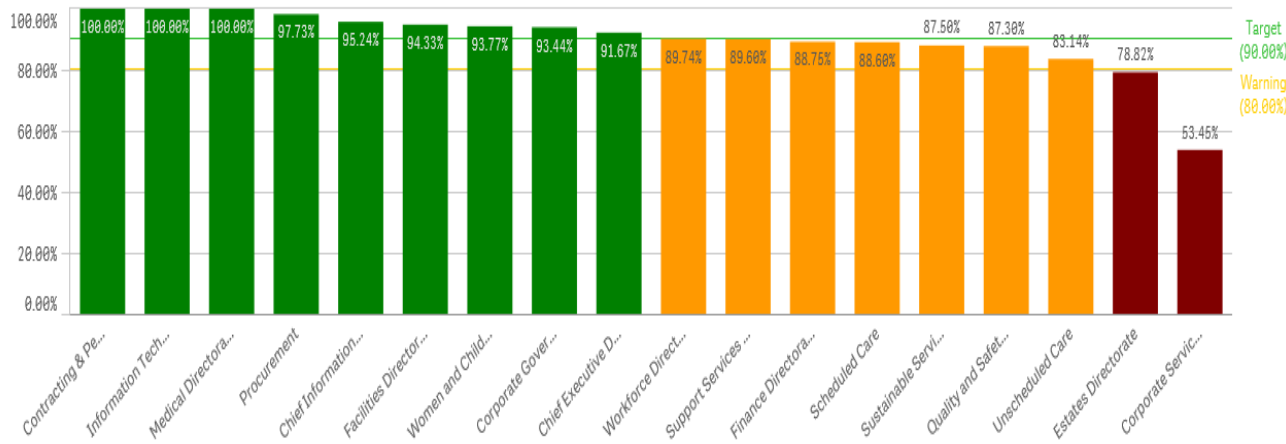
Proud To **Care**
Make It **Happen**
We Value **Respect**
Together We **Achieve**

Workforce Sickness – August 2019



Workforce –Appraisals and Training August 2019

% Appraisals Completed within Timescales split by Care Group



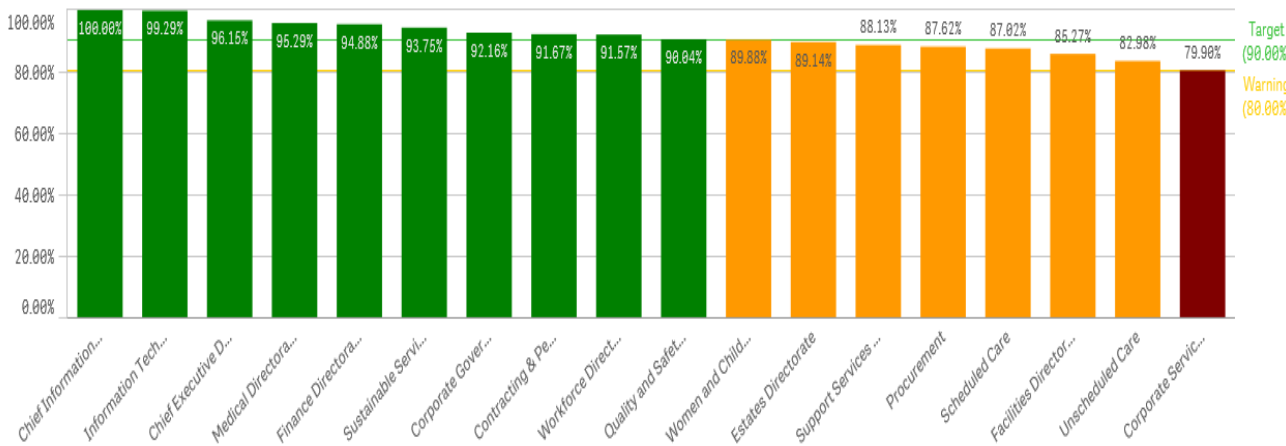
Appraisals in Timescales

88.61% Δ 0.41%

Previous Month Difference

% Appraisals Completed within Timescales for Month

% SSU Compliance split by Care Group



SSU Compliance

86.87% Δ 2.01%

Previous Month Difference

% SSU Compliance for Month

There is a “stretch” target of 100% but the Trust Performance Board has recognised that this should be 90% for both Appraisals and SSU.

Staff Turn Over August 2019– exc. Junior Doctors

Recruitment Rate

11.69%

Retention Rate

88.93%

Retention Overlaid with Recruitment

