

Our Freedom to Speak Up work

Provide support to staff at all
levels who raise concerns

Ensure staff are actively
encouraged and enabled to
speak up safely

Provide support to managers
who are responding to
concerns

Support cultural change in the
organisation – open and
transparent

Raising the profile of Freedom
to Speak Up

Listening to our Staff

"Speaking up is Business
as Usual"

Making changes

- Listen to our staff and make positive changes
- Continue to raise the FTSU profile so that a speaking up culture is ‘business as usual’
- Continuing our work in Women’s and Children’s, maintaining our visibility throughout the Trust
- Developing our FTSU Action Plan with Vision and Strategy for the next 12 -24 months

Freedom to
Speak up