

Workforce Assurance Committee Key Issues Report

Report Date: 1 st October 2020		Report of: Workforce Assurance Committee		
Date of last meeting: 29 th September 2020		Membership Numbers: 4 Quoracy met = no		
1	Agenda	<p>The Committee considered an agenda which included the following:</p> <ul style="list-style-type: none"> • Equality, Diversity & Inclusion (EDI) Update including 2019 Equality Annual Report, Workforce Race Equality Standard Report, and Workforce Disability & Race Equality Standard Report. • Workforce Assurance Report & Employee Relations Report • People Strategy • Recruitment & Retention Strategy • Overseas Nurses & OSCE • Monthly Staffing Update • JNCC Committee Summary 		
2a	Alert	<p>The Committee wish to alert members of the Board that:</p> <ul style="list-style-type: none"> • A continued increase in falls reported 		
2b	Assurance	<p>The Committee wish to assure members of the Board that:</p> <ul style="list-style-type: none"> • Continued increase in falls reported – A deep dive is being carried out by Heads of Nursing and Matrons. They are working with ward teams to explore increase, alongside Falls Practitioner. Individual ward action plans produced and risk assessments being carried out. Assurance has been provided that increase is not a result of staffing numbers. 		
2c	Advise	<p>The Committee wish to advise members of the Board that:</p> <ul style="list-style-type: none"> • Equality, Diversity & Inclusion reports recommended for Board approval. • OSCE & Overseas Nurses – 100% OSCE exam pass rate. Sath is the leading employer for overseas nurses and has been contacted by other organisations to discuss good practice. 		
2d	Review of Risks	<p>The BAF and Risk Register have been undergoing major changes, the Committee were therefore unable to review the BAF and Risks due to the report not being available to Committee Meetings during September.</p>		
If there are changes to content or new risks identified the Committee recommends to the Board				
Click for BAF risk option				
Recommendation:				
3	Actions to be considered by the Board	<ul style="list-style-type: none"> • Report to be noted 		
4	Report compiled by	<i>Teresa Boughey</i> Chair of Committee	Minutes available from	<i>Marie Devitt</i> Committee Support