

<h2 style="margin: 0;">Finance and Performance Assurance Committee Key Issues Report</h2>	
<b>Report Date:</b> 29 <sup>th</sup> March 2022	<b>Report of:</b> Finance and Performance Assurance Committee
<b>Date of last meeting:</b> 29 <sup>th</sup> March 2022	<b>Membership Numbers:</b> The meeting was quorate.
1	<b>Agenda</b>  The Committee considered an agenda which included the following: <ul style="list-style-type: none"> <li>• Planning Update</li> <li>• Financial Plan</li> <li>• Integrated Performance Report Month 11</li> <li>• Performance Highlights</li> <li>• Equality Diversion and Inclusion (EDI) reports:               <ul style="list-style-type: none"> <li>- Annual Report</li> <li>- Gender Pay Gap</li> <li>- EDI Strategy</li> <li>- Staff Survey on EDI Subjects</li> </ul> </li> <li>• Update reports from sub-committee               <ul style="list-style-type: none"> <li>- Capital Planning Group</li> <li>- Good Corporate Citizen</li> </ul> </li> </ul>
2a	<b>Alert</b>  The Committee wished to alert members of the Board that: <ul style="list-style-type: none"> <li>• Urgent and emergency care pressures continue to dominate service delivery, further impacted by staff sickness and shortages.</li> <li>• Despite repeated requests comparative sickness/availability information (Including Covid absences) from comparative trusts was not available.</li> <li>• Significant pressure remains in all aspects of performance in terms of some performance areas.</li> <li>• Urgent care pressures compounded by COVID have continued to dominate activity.</li> <li>• The target to reduce patients waiting over 104 weeks remains and in regards to elective recovery we are still under an awful lot of pressure; we remain focused on meeting our year-end target of 74 patients.</li> </ul>
2b	<b>Assurance</b>  The Committee wish to assure members of the Board that: <ul style="list-style-type: none"> <li>• The Covid budget for 2022/23 of £7.642m has been approved</li> <li>• The budget for April of £1.068m to continue to deliver restoration and recovery services at risk whilst the ERF</li> </ul>

		<p>planning work is concluded, has been approved.</p> <ul style="list-style-type: none"> <li>• Finance report: <ul style="list-style-type: none"> <li>- The Board <b>approved</b> the Covid budget for 2022/23 of £7.642m.</li> <li>- The Board <b>approved</b> the budget for April of £1.068m to continue to deliver restoration and recovery services at risk whilst the ERF planning work is concluded.</li> </ul> </li> </ul> <p>The Board <b>noted</b> the following:</p> <ul style="list-style-type: none"> <li>- This is the core budget for the core activity plan and the impact of the core activity plan on performance has not yet been determined.</li> <li>- There are significant risks and exclusions from the budget which are detailed in the paper.</li> </ul>		
2c	<b>Advise</b>	<p>The Committee wish to advise members of the Board that:</p> <ul style="list-style-type: none"> <li>• Implications of removing £30m from the budget, not just the impact on services but also staff confidence in a believable, deliverable budget. A significant budget cut could make staff engagement and participation in our plans and improvement work impossible.</li> <li>• Staff survey makes very disappointing reading. However, the Exec team is sighted on this as being a major issue to move forward in terms of leadership and engagement for the year ahead.</li> <li>• The new modular ward will be operational by the end of April. This will assist with the footprint of services and allow Critical Care to have much needed estates work carried out.</li> <li>• Covid inpatient numbers still remain high and stands at 165 COVID-19 positive inpatients across our hospitals.</li> <li>• The Equality Diversion and Inclusion (EDI) reports were approved for publication. It is a legal required for this, however the deadline is prior to Board.</li> </ul>		
3	<b>Actions to be considered by the Board</b>	<ul style="list-style-type: none"> <li>• Note the report</li> </ul>		
4	<b>Report compiled by</b>	<i>Clive Deadman Chair</i>	<b>Minutes available from</b>	<i>Melanie Eccles Committee Support</i>