

Women and Children’s Division Committee/Maternity Governance/LMNS/QSAC/Board:

Agenda item			
Report Title		CNST Action 4c – Neonatal Medical Workforce 2024	
Executive Lead		Hayley Flavell	
Report Author		Dr Patricia Cowley – Neonatal Clinical Director	
CQC Domain:		Link to Strategic Goal:	Link to BAF / risk:
Safe	√	Our patients and community	
Effective	√	Our people	
Caring	√	Our service delivery	Trust Risk Register id:
Responsive	√	Our governance	
Well Led	√	Our partners	
Consultation Communication		Neonatal Business meeting July 2024 Women and Children’s Division Committee	
Executive summary:		<p>British Association of Perinatal Medicine (BAPM) published revised standards for medical staffing for LNUs (Local Neonatal Units) in November 2022.</p> <p>The SATH Neonatal unit meets these updated BAPM national standards of medical staffing.</p> <p>This is a requirement of CNST – action 4c.</p>	
Recommendations for the Board:		<p>The Board is asked to:</p> <p>Take assurance from this report, with particular regard to BAPM standards for Neonatal Unit medical staffing and achievement of the requirements of CNST Action 4c.</p>	
Appendices:		None	

CNST Action 4c – Neonatal Medical Workforce 2024

Required standard :

British Association of Perinatal Medicine (BAPM) published revised standards for medical staffing for LNUs in November 2022.

The neonatal unit meets these updated BAPM national standards of medical staffing. The BAPM national standard is articulated in the following document :

The British Association of Perinatal Medicine Service and Quality Standards for Provision of Neonatal Care in the UK November 2022

The requirements are :

1. Tier 1 staffing: *Rotas should be EWTD compliant and have a minimum of 8 WTE staff who do not cover general paediatrics in addition.*
 - We meet this standard and have done so for >10 years. This can be evidenced by our Tier 1 rotas.
2. Tier 2 staffing : *Shared rota with paediatrics as determined by a Trust or Health Board's annual LNU activity, comprising a minimum of 8 WTE staff.*
 - Since September 2023, all rotas have been fully separated from paediatrics. The Tier 2 rota is based on 8 WTE.
3. Tier 3 staffing: *A minimum of 7 WTE neonatal paediatricians/neonatal consultants on the on-call rota. Minimum of 1 consultant with a designated lead interest in neonatology. At least one LNU Tier 3 consultant should have either a CCT in neonatal medicine or neonatal SPIN module.*
 - As of March 2024, we have 7 neonatal consultants on the rota. 2 consultants have a small commitment to paediatrics in the form of ward weeks and clinics but no out of hours work.
 - All consultants only have on call commitment to Neonates.
 - We have two consultants with CCT in Neonatal Medicine.