

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
Teresa	Boughey	Non-Executive Director	Financial interests	Loyalty interests	WR Partners have been historic clients of my business Jungle HR Ltd	19/03/2025		
Teresa	Boughey	Non-Executive Director	Non-financial personal interests	Loyalty interests	My Son is a Volunteer at the Trust (as part of his DofE Gold Programme)	01/11/2023		
Teresa	Boughey	Non-Executive Director	Non-financial professional interest	Outside employment	NED at Middlemarch Environmental Limited	20/02/2024		
Teresa	Boughey	Non-Executive Director	Non-financial professional interest	Loyalty interests	Trustee of SaTH Charity	01/09/2019		
Teresa	Boughey	Non-Executive Director	Non-financial professional interest	Loyalty interests	Advisory Board Member at Royal Holloway University School of Business and Management	03/09/2019		
Teresa	Boughey	Non-Executive Director	Non-financial professional interest	Loyalty interests	Business Board Member of the All-Party Parliamentary Group for Women and Enterprise, and Chair of the ESG Workstream	01/01/2017		
Teresa	Boughey	Non-Executive Director	Financial interests	Shareholdings and other ownership interests	QIAGEN is a client of Jungle HR Ltd	01/01/2017		
Teresa	Boughey	Non-Executive Director	Non-financial personal interests	Loyalty interests	Daughter works at Robert Jones & Agnes Hunt Hospital	01/09/2019		
Teresa	Boughey	Non-Executive Director	Financial interests	Shareholdings and other ownership interests	Director - Inclusion 247 Ltd	19/09/2019		
Teresa	Boughey	Non-Executive Director	Financial interests	Shareholdings and other ownership interests	Director - Jungle HR Ltd	08/08/2008		
Rhia	Boyode	Chief People Officer	I have no interests to declare			16/01/2024		
Tracey	Cotterill	Director of Financial Recovery & Transformation	Financial interests	Outside employment	Associate NED at Herefordshire & Worcestershire ICB	15/01/2024	13/05/2025	No conflicts arising, and I have resigned the role
Tracey	Cotterill	Director of Financial Recovery & Transformation	Financial interests	Shareholdings and other ownership interests	Director of Tramarco Ltd ; private company for consultancy and coaching	18/12/2008	01/11/2025	No conflict anticipated. Company closed November 2025.

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
Simon	Crowther	Non-Executive Director	Non-financial professional interest	Loyalty interests		01/04/2025		Acting as an Agent of the Corporate Trustee to the SaTH Charity
Simon	Crowther	Non-Executive Director	I have no interests to declare			28/02/2024		
Rajinder	Dhaliwal	Non-Executive Director	I have no interests to declare			28/07/2023	04/09/2025	
Sarah	Dunnett	Non-Executive Director	Non-financial professional interest	Loyalty interests	Acting as an agent of the Corporate Trustee to the SaTH charity	01/04/2025		
Sarah	Dunnett	Non-Executive Director	Financial interests	Outside employment	I am employed by Niche Health and Social Care Consulting, an Employee Owned Trust, who supply health and social care investigations, healthcare analytics and assurance projects.	20/02/2024		I work 80% FTE and have declared this employment at SaTH to Niche.
Diana (Rosi)	Edwards	Non-Executive Director	Non-financial professional interest	Loyalty interests	As a NED I sit on the meeting of the Board acting as Corporate Trustee for the SaTH charity, so it seems I am an agent of the Trustees	01/02/2023		I was appointed as a full NED in February 2023 but did not realise until a board training session on 30 May that this might present a conflict of interest.
Diana (Rosi)	Edwards	Non-Executive Director	Non-financial personal interests	Loyalty interests	Daughter Sarah Edwards is now Member of Parliament for Tamworth in Staffordshire. She was re-elected in July 2024 and is now on the Business & Trade Select Committee.	19/10/2023		SaTH has links to University of North Midlands NHS Trust, which provides services to people in Tamworth. It may be that in campaigning my daughter will want to comment on the way services are provided in South East Staffordshire.
Diana (Rosi)	Edwards	Non-Executive Director	Non-financial personal interests	Loyalty interests	Branch Secretary of Billesley Branch Labour Party since November 2022. This branch is part of Selly Oak Constituency in Birmingham, with two Labour Councillors. The MP is also Labour. The role is largely administrative and low key. I can see little prospect of a conflict of interest arising with my work at SaTH, given the location of the branch/CLP.	31/05/2023		
Diana (Rosi)	Edwards	Non-Executive Director	Non-financial professional interest	Loyalty interests	Honorary President, Birmingham Health, Safety and Environment Association. This is a charity, operating since the 1930s, which aims to improve the management of health and safety at work through companies sharing good practice. I have held this role since November 2016.	31/05/2023		

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
Heidi	Fuller	Non-Executive Director	Non-financial professional interest	Loyalty interests	Member of the Robert Jones and Agnes Hunt Orthopaedic Hospital Research Committee	01/04/2021		
Heidi	Fuller	Non-Executive Director	Non-financial professional interest	Loyalty interests	Member of the Institute of Orthopaedics Charity research panel	01/08/2023		
Heidi	Fuller	Non-Executive Director	Non-financial professional interest	Loyalty interests	Member of the Muscular Dystrophy UK Medical Research Committee	01/04/2022		
Heidi	Fuller	Non-Executive Director	Non-financial professional interest	Loyalty interests	Agent of the Corporate Trustee to the SaTH Charity	01/04/2025		
Heidi	Fuller	Non-Executive Director	Non-financial personal interests	Loyalty interests	I am under the care of the Haematology Unit at SATH.	01/04/2025		
Heidi	Fuller	Non-Executive Director	Financial interests	Outside employment	I am employed by Keele University with whom SATH have arrangements in place including to host Keele students on clinical placement. My husband is also employed by Keele University.	01/04/2025		
Paula	Gardner	Director of Nursing	Non-financial professional interest	Loyalty interests	acting as agent of SATH charity	06/08/2025		
Paula	Gardner	Director of Nursing	I have no interests to declare			02/01/2025		
Edward	Hobbs	Board Level Director	Non-financial personal interests	Loyalty interests	Agent of the Corporate Trustee to the SaTH Charity.	01/04/2025		
Edward	Hobbs	Board Level Director	Indirect interests	Loyalty interests	My wife is Education Quality Advisor for Special Educational Needs & Disabilities at Shropshire Council	01/09/2024		
Edward	Hobbs	Board Level Director	Indirect interests	Loyalty interests	My Sister-in-law is Deputy Group Director of Nursing at Sandwell & West Birmingham NHS Trust	01/01/2024		
Edward	Hobbs	Board Level Director	Indirect interests	Loyalty interests	My father is a Governor for Oxford Health NHS Foundation Trust	01/05/2019	01/03/2025	
John	Jones	Medical Director	Non-financial professional interest	Loyalty interests		01/04/2025		I am acting as agent of the corporate trustee to the SaTH Charity

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
John	Jones	Medical Director	Indirect interests	Outside employment	I am a GMC associate providing services to the GMC in their role as the national regulator for medical education, training and professional conduct and capability.	01/04/2013		This involves reading and commenting on matters of relevance to the GMC's role as well as attendance at virtual meetings and on in person visits to healthcare providers and universities and to GMC premises. It also involves being part of decision-making panels for regulatory work. This work involves occasional overnight stays in hotels, travel and meals which are either paid for directly by the GMC or via invoicing for costs incurred. There are also fees of up to £325/full day.
John	Jones	Medical Director	Indirect interests	Shareholdings and other ownership interests	Director Dr J I W Jones Ltd	20/06/2023		
Nigel	Lee	Board Level Director	Non-financial professional interest	Loyalty interests	Agent of SATH Charity	30/05/2024		In addition to trustee role, also Executive Director responsible for Public Participation /Charity directorate. Reviewed; no change 18/03/25.
Nigel	Lee	Board Level Director	Non-financial professional interest	Loyalty interests	Substantive part-time executive Chief Strategy Officer for Shropshire Telford & Wrekin Integrated Care Board. Role leads on: Integrated Care Strategy, Joint Forward Plan, strategy development and integrated pathways, health inequalities and Greener NHS.	23/07/2023		Substantive role confirmed wef 1st July 2024 Reviewed; no change 18/03/25.
Nigel	Lee	Board Level Director	Non-financial professional interest	Loyalty interests	Trustee - Learning Community Trust, Hadley, Telford. Member of Trust Board and Chair of Audit & Risk Committee.	01/01/2023		Situation category does not fit well. This is a voluntary unpaid role, with no specific allegiance or loyalty involved. Declaration confirmed as part of recruitment to substantive role at SATH. Reviewed; no change 18/03/25.
Anna	Milanec	Director of Governance	Non-financial professional interest	Loyalty interests	(Non-voting) Member of the Corporate Trustee to SaTH Charity	28/03/2025		
Anna	Milanec	Director of Governance	I have no interests to declare			01/04/2023	31/03/2024	
Richard	Miner	Non-Executive Director	Non-financial personal interests	Shareholdings and other ownership interests	I am an agent of the Corporate Trustee to the Shrewsbury and Telford NHS Charity	01/01/2025		

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
Richard	Miner	Non-Executive Director	Financial interests	Outside employment	Non-Executive Director of Tictrac Limited, a wholly owned subsidiary of Dialogue Health Technologies Inc of Canada which itself is a wholly owned subsidiary of Canadian listed company, Sun Life Financial Inc.	29/11/2024		Tictrac runs a consumer web portal related to the identification of health risks. The role is a corporate governance one.
Richard	Miner	Non-Executive Director	Indirect interests	Loyalty interests	My spouse is a community midwife with another NHS Trust.	01/06/1999		
Richard	Miner	Non-Executive Director	Non-financial personal interests	Outside employment	I am the (paid) managing trustee of Dinwoodie Charitable Company, that provides financial support to NHS organisations. I do not benefit financially from these grants but my interactions with senior clinicians and senior health service personnel may enhance my professional standing.	01/04/2022		
Richard	Miner	Non-Executive Director	Financial interests	Outside employment	I am a shareholder and director in Enterprise FD Limited, a company providing financial consultancy services. Clients include those which may benefit from contracts with sections of the NHS.	01/04/2018		
Andrew	Morgan	Non-Executive Director	Non-financial professional interest	Loyalty interests		01/04/2025		Acting as agent of the Corporate Trustees to the SaTH Charity
Andrew	Morgan	Non-Executive Director	Non-financial personal interests	Outside employment	Agent of the Sath Charity - Corporate trustees	28/07/2025		
Andrew	Morgan	Non-Executive Director	Financial interests	Outside employment	Chair in Common Shrop Com	01/10/2024		
Andrew	Morgan	Non-Executive Director	Financial Interests	Outside employment	Attendee at ICB Board	01/10/2024		
Wendy	Nicholson	Non-Executive Director	Non-financial professional interest	Loyalty interests	An Agent of the Corporate Trustee to the SaTH Charity.	23/09/2025		
Wendy	Nicholson	Non-Executive Director	I have no interests to declare			23/09/2025		
Wendy	Nicholson	Non-Executive Director	Financial interests	Outside employment	I am employed as a NED at UHNM NHS trust	07/10/2024		I would however like to declare the following my partner is employed as a specialist nurse at other NHS Trust I am visiting lecturer at University of Keele I am Judge for Nursing Times Award

## Board Member Interests at 04 November 2025

First Name	Last Name	Role	Interest Category	Interest Situation	Interest Description	Col Date From	Col Date To	Comments
Trevor	Purt	Non-Executive Director	Non-financial personal interests	Outside employment	An agent of the Corporate Trustee to the SaTH Charity	01/10/2019	01/09/2026	
Trevor	Purt	Non-Executive Director	Financial interests	Outside employment	West Mercia Police - member of the Joint Audit and Standards Committee	01/06/2024	31/05/2026	
Trevor	Purt	Non-Executive Director	Financial interests	Outside employment	Institute of Osteopathy Lay Council Member	01/10/2023	30/09/2026	
Trevor	Purt	Non-Executive Director	Indirect interests	Outside employment	Wife - NED / SID Shropshire community Trust Wife - Chair of ICB Strategy committee	01/04/2022	31/03/2025	
Trevor	Purt	Non-Executive Director	Non-financial professional interest	Outside employment	Board member - Rural Health Scientific Advisory Board Lincoln University	01/04/2022	31/03/2025	
Inese	Robotham	Deputy Chief Executive	Non-financial professional interest	Loyalty interests		01/04/2025		Acting as Agent of the Corporate Trustee to the SaTH Charity
Inese	Robotham	Deputy Chief Executive	I have no interests to declare			01/08/2023		
Jonathan	Sargeant	Non-Executive Director	I have no interests to declare			01/04/2025		
Joanne	Williams	Chief Executive	Non-financial personal interests	Loyalty interests	Trustee - Health innovation West Midlands H/WM Management Board	19/08/2025		
Joanne	Williams	Chief Executive	Non-financial personal interests	Loyalty interests	Agent of the Sath Charity - Corporate trustees	28/07/2025		
Joanne	Williams	Chief Executive	Non-financial personal interests	Loyalty interests	Trustee of 'Versus Arthritis' Charity	01/12/2022		
Joanne	Williams	Chief Executive	Indirect interests	Loyalty interests	Spouse, deputy COO of University Hospital of Birmingham NHS FT	01/01/2017	24/03/2025	
Adam	Winstanley	Acting Director of Finance	Non-financial personal interests	Loyalty interests	Family members work for both SaTH and Shropshire Community Healthcare Trust.	20/01/2025		
Adam	Winstanley	Acting Director of Finance	Non-financial professional interest	Loyalty interests	Agent of the Corporate Trustee to the SaTH Charity.	01/04/2025		